



ACLS Leading Edge Fellowship 2026

Position Title	Impact & Evaluation Specialist
Organization	El Tímpano
Location	San Francisco, CA
Stipend	\$72,000 in the first year, \$74,000 in the second year
Benefits	Access to employer health insurance. Professional development funds and relocation funds provided by ACLS.
Start Date	September 2026

ORGANIZATION DESCRIPTION

[El Tímpano](#)—Spanish for “eardrum”—is an award-winning civic media organization designed to inform, engage, and amplify the voices of the Bay Area’s Latino and indigenous Mayan immigrants. Since 2017, we have worked in collaboration with hundreds of immigrants and dozens of local partners to design community-centered approaches to civic engagement and to ensure that immigrants have the information they need to make informed decisions, take action in their communities, and have their voices heard.

POSITION DESCRIPTION

El Tímpano is seeking an Impact & Evaluation Specialist to strengthen our capacity to measure, evaluate, and communicate the impact of our work. Since our founding, El Tímpano has developed various strategies designed to advance our mission and create a more equitable information ecosystem for the Bay Area’s Latino and Mayan immigrants. They include in-depth reporting, Spanish- and Maya Mam-language SMS communications, creative place-based programming, disinformation defense workshops, partnerships with civic agencies, and more. While we track various data points and indicators of the impact of each of those strategies, we lack a consistent and systematic approach to documenting, evaluating, and communicating our impact.

The Impact & Evaluation Specialist will work across our organization to understand the impact and outcomes of our strategies and develop systems and approaches for tracking that impact. They will be responsible for collecting and analyzing those metrics and communicating the impact of our work. They will also conduct community-engaged research projects that use a variety of approaches to understand and communicate the needs, hopes, and concerns of the immigrant communities El Tímpano serves. The Impact & Evaluation Specialist will work directly under the Chief of Programs & Strategy and will collaborate with colleagues across the organization. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

Responsibilities and tasks:

- **Evaluation design & implementation:**
 - Develop systems and approaches for tracking the impact of El Tímpano’s work across a variety of programs and strategies.
 - Collaborate with teams to support the implementation and iteration of impact evaluation.
 - Lead the gathering and analysis of impact metrics, both quantitative and qualitative.
 - Work with El Tímpano’s leadership and teams to utilize impact evaluation to inform strategy at the inception of organizational projects.
- **Communication:**
 - Write reports on the impact and learnings of El Tímpano’s work, including an annual impact report as well as timely communications for external and internal audiences.
 - Create and lead presentations and discussions on the impact and learnings of El Tímpano’s work for El Tímpano staff as well as for external peers and other stakeholders.
- **Research:**
 - Lead up to three community-engaged research projects per year, including information ecosystem assessments and SMS community surveys. Building on El Tímpano’s

This position is *only* available through the Leading Edge Fellowship program.
You may *not* contact the host institution to inquire about this position.

experience, the fellow will lead the design, analysis, and reporting.

Qualifications:

- PhD in any field of the humanities or interpretive social sciences. Read more about eligible fields [here](#).
- Ability to weave research and data with strong narratives to tell a compelling story.
- Detail-oriented research skills. Experience in vetting a variety of sources, drawing in outside expertise, and synthesizing complex ideas for diverse audiences.
- Excellent interpersonal, verbal, and written communication, including the ability to communicate in diverse environments with colleagues, community members, and external peers through active listening, empathy, and respect.
- Comfortable in a start-up environment where staff may need to build things from scratch and adapt as the organization grows and evolves.
- Ability to manage project timelines and document progress.
- Passion for El Tímpano’s mission of informing, engaging, and amplifying the voices of Latino and Mayan immigrants.

Preferred:

- Spanish fluency.
- Experience working with nonprofits and with immigrant communities.
- Familiarity with participatory or community-engaged research.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: <https://www.acls.org/Competitions-and-Deadlines/Leading-Edge-Fellowships>
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: 9 PM EDT, March 11, 2026.

This position is *only* available through the Leading Edge Fellowship program.
You may *not* contact the host institution to inquire about this position.