



ACLS Leading Edge Fellowship

Position Title:	Learning and Evaluation Specialist
Organization:	People Powered: Global Hub for Participatory Democracy
Location:	Remote (based in the US)
Stipend:	\$70,000 in the first year, \$72,000 in the second year
Benefits:	Access to employer health insurance and professional development funds
Start Date:	September 2024

ORGANIZATION DESCRIPTION

[People Powered](#) is a global hub for participatory democracy. Our mission is to expand people's power to make government decisions, by supporting organizations and governments that are building participatory democracy around the world. We are pushing global practices of democracy beyond the dominant model of electoral representative democracy, toward more participatory models in which community members make the policy decisions that affect their lives. We coordinate global communications, research, resources, training, and mentorship programs that drive the adoption of programs such as participatory budgeting, participatory policy-making, and citizens' assemblies. Through this work, we aim to shift governing power toward historically marginalized communities, especially in Africa, Asia, Eastern Europe, and Latin America.

People Powered is a membership-based organization—our members include over 120 local and national organizations, practitioners, and researchers that are directly supporting participatory democracy programs in their countries, with the majority based in the Global South. We essentially serve as a global union and coordinating body for participatory democracy workers. Our members vote to decide our top priorities, and then they implement them through our programs. More on our work can be found at peoplepowered.org.

POSITION DESCRIPTION

People Powered seeks a Learning and Evaluation Specialist to help us understand, communicate and grow the impact of our work, in order to accelerate transitions to participatory democracy around the world. You will expand People Powered's monitoring, evaluation and learning work for our global programs, which help governments and organizations launch and improve participatory governance programs. In the process, you will support hundreds of participatory democracy champions to shift power and expand political imaginations.

This is part of our strategy to strengthen our data tracking and evaluation systems, and use them to monitor and share our impacts and outcomes with members, partners, and key audiences. The position reports to People Powered Co-Executive Director Josh Lerner and will work closely with program, communications and fundraising staff, and with our global members and partners. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

Responsibilities and tasks:

- **Learning Systems and Strategy:** Set up systems, processes, and tools for monitoring, evaluating and learning from our work, building on existing initial templates. Define learning objectives,

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You may *not* contact the host institution to inquire about this position.

identify and improve metrics, build forms and data repositories, and establish effective monitoring, evaluation, and learning policies.

- **Knowledge Management:** Compile, manage, and analyze diverse qualitative and quantitative data on programs and their impacts. Manage data collection, maintain databases and repositories, and deliver internal documents and presentations to share learning, with support from other staff and experts.
- **Communications:** Produce communications content (blog posts, articles, info sheets, etc.) and speak at events (conferences, webinars, seminars, etc.) to share program impacts and learning in accessible and actionable formats.
- **Partnerships:** Support collaboration with international partner organizations and researchers working on participatory democracy or related topics, with a focus on Global South regions. Develop, monitor, and report on partnership goals and outcomes, in order to better connect our work and members with broader audiences.
- **Resource Development:** Contribute research findings, data, and content for materials, tools, online courses, and training curricula that address key needs of our members, and of governments and organizations participating in our programs.

Qualifications:

- PhD in any field of the humanities or interpretive social sciences. Read more about eligible fields [here](#).
- Experience coordinating international or regional research teams, projects, or committees.
- Experience packaging research findings into data, materials, case studies, stories, and content that is useful for activists and advocates.
- Experience with project monitoring, evaluation, and learning, especially with design and basic descriptive analysis of simple surveys.
- Excellent communication, relationship-building, and teamwork skills, including the ability to facilitate and support collaborative projects with people from diverse cultures, being mindful of cultural differences and power dynamics.
- Excellent project management skills, including the ability to organize, prioritize, and effectively delegate work.
- Excellent writing skills, including the ability to communicate complex information in clear, compelling, and accessible ways that translate well across languages and contexts.
- Interest in democracy, governance, and civic engagement.
- Alignment with People Powered's mission and values.
- Strong computer skills, including proficiency with Google apps.

Preferred:

- Proficiency in at least one other language besides English.
- Experience living and working in the Global South.
- Experience researching or working with participatory programs.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: <https://www.acls.org/Competitions-and-Deadlines/Leading-Edge-Fellowships>
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org).
- Application deadline: 9:00 PM EDT, March 13, 2024.

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