



# ACLS Leading Edge Fellowship

<b>Position Title:</b>	Research & Organizing Manager
<b>Organization:</b>	Hand in Hand: The Domestic Employers Network
<b>Location:</b>	Hybrid (currently 1 day/week) in office, New York, NY or Philadelphia, PA
<b>Stipend:</b>	\$70,000 in the first year, \$72,000 in the second year
<b>Benefits:</b>	Access to employer health insurance, professional development funds, and relocation funds
<b>Start Date:</b>	September 2024

## ORGANIZATION DESCRIPTION

[Hand in Hand: The Domestic Employers Network](#) (HIH) is a national organization that organizes to win domestic worker rights and fair labor practices in the home. We organize people who employ domestic workers—nannies, house cleaners and home attendants—to fight for policy changes that bring equity to workers as well as address access to care and caregiver shortages. We engage in widespread employer outreach and education through the production of resources, workshops and webinars to support employers to follow the law and make their homes fair workplaces. HIH is a fiscally sponsored project of Bend The Arc: A Jewish Partnership for Justice.

Hand in Hand hosts a growing national employer education program that both provides information to domestic employers, but also collects data on employer practices. Through partnerships with local and national government agencies, and domestic worker organizations we are expanding our reach to employers to educate them on what it means to employ someone in the home fairly and according to the law.

## POSITION DESCRIPTION

Reporting to Hand in Hand's Deputy Director, the Research and Organizing Manager will be part of Hand in Hand's employer organizing and education team, working closely with the Lead National Organizer and Sr. Communications Director to gather, analyze and synthesize data to document evolving domestic employer practices. The fellow will work to incorporate data analysis in relationship to our organizing and employer education work— in particular surrounding local and national Domestic Worker Bills and Rights and the implementation of those policies.

The Research and Organizing Manager will participate in campaign planning, produce reports, and synthesize data collection to help create and uplift the narrative that shows that both domestic workers and employers benefit when jobs are good and fair. The position will help us develop surveys for our base, participate in employer outreach campaigns, create materials to educate employers on laws and best practices, as well as strategize and create innovative solutions to reach domestic employers on a wide scale. The ideal candidate is someone who is energized by innovative organizing models, and has a passion for worker justice, especially as it relates to women of color and immigrant women domestic workers. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

This position is *only* available through the Leading Edge Fellowship program.  
You may *not* contact the host institution to inquire about this position.

### Responsibilities and tasks:

- Contribute to core research relating to the education and implementation surrounding local, state and national Domestic Worker Bills and Rights.
- Document employer experiences and changing practices through data collection, analysis of publicly available data and interviews with key stakeholders.
- Participate in employer workshops, evaluate responses from participants to help improve and focus employer outreach and measure impact of employer education.
- Use Hand in Hand's CRM database, EveryAction, to develop surveys for our base as well as participate in data collect and evaluation.
- Contribute to content creation, including employer education outreach materials.
- Create reports.
- Gather key data points to help us push our campaigns and policy implementation work forward.
- Occasional travel for team meetings and retreats.

### Qualifications:

- PhD in any field of the humanities or interpretive social sciences. Read more about eligible fields [here](#).
- Experience with participatory research strategies and research methods for social change, including surveys and interviews.
- Ability to write clearly and accessibly to communicate with broad audiences.
- Ability to work across lines of difference, including older adults, people with disabilities, parents and communities of color across class to support members of these groups to participate in solution building for problems within our care economy.
- Has an understanding of issues facing low-wage, immigrant workers and workers of color.
- Possesses strong project management and time management skills, and is highly organized.
- Has excellent communication skills.
- Is an active listener with the ability to receive and give feedback.
- Is able to work well with others, build effective relationships, and foster leadership in others particularly among diverse groups of people.
- Willingness to learn about organizing, and to work outside of their comfort zone and produce content in a range of formats.
- Is able to work independently (remotely) and holds high standards for one's work.
- Shares alignment with Hand in Hand's mission.
- Energized by innovative organizing and popular education models.
- Has a passion for worker justice, especially as it relates to women of color and immigrant women domestic workers.
- Proficiency with Google Suite, Dropbox and social media platforms such as Facebook, Instagram, and X and is comfortable learning new technology.

#### *Preferred:*

- Experience with customer relations management (CRM) software, databases, and/or approaches to data management.

### APPLICATIONS

- Information on the Leading Edge Fellowship Program: <https://www.acls.org/Competitions-and-Deadlines/Leading-Edge-Fellowships>
- All applications must be submitted through the ACLS Online Fellowship Application System ([ofa.acls.org](https://ofa.acls.org)).
- Application deadline: 9:00 PM EDT, March 13, 2024.

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