



ACLS Leading Edge Fellowship

Position Title:	LGBTQ+ Health Equity Research Specialist
Organization:	GLMA: Health Professionals Advancing LGBTQ+ Equality
Location:	Remote (based in the US)
Stipend:	\$70,000 in the first year, \$72,000 in the second year
Benefits:	Access to employer health insurance and professional development funds
Start Date:	September 2024

ORGANIZATION DESCRIPTION

Founded in 1981, [GLMA: Health Professionals Advancing LGBTQ+ Equality](#) is a national organization committed to ensuring health equity for lesbian, gay, bisexual, transgender, and queer (LGBTQ+) individuals, and equality for LGBTQ+ health professionals in their work and learning environments. To achieve this mission, GLMA utilizes the scientific expertise of its diverse multidisciplinary membership to inform and drive advocacy, education, and research.

POSITION DESCRIPTION

The LGBTQ+ Health Equity Research Specialist will play a pivotal role in stewarding GLMA's research priorities to advance LGBTQ+ health equity, including supporting our Lesbian Health Fund advisory committee and GLMA's research partnerships. The Research Specialist will also complete a research project specifically focused on gender-affirming care access. In the face of recent legislative developments, this research project is dedicated to comprehensively understanding the evolving landscape of gender-affirming care access and its effects on health professionals and patients. Gender-affirming care bans have introduced significant challenges to the provision of gender-affirming healthcare, and it is imperative to assess their impact, identify potential solutions, and advocate for equitable healthcare practices. Utilizing a combination of quantitative and basic qualitative research methods, this project aims to uncover the multifaceted consequences of these bans on healthcare professionals and patients, culminating in a series of comprehensive reports with actionable recommendations. The Research Specialist will report directly to the Executive Director. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

Responsibilities and tasks:

- **Evaluation and Review:** Serve as the main liaison to the Lesbian Health Fund Advisory Committee, assisting with the annual grant application, review, and award process.
- **Research and Analysis:** Conduct comprehensive literature reviews, gather data, and analyze information related to gender-affirming care, healthcare policies, and LGBTQ+ health disparities.
- **Data Collection:** Develop and implement surveys, interviews, and data collection methods to gain insights from healthcare providers, trans and non-binary individuals, and relevant stakeholders.
- **Policy Analysis:** Examine existing and proposed policies affecting gender-affirming care access, including bans, restrictions, and regulations, and assess their impact on healthcare professionals and patients.
- **Report and Publication:** Compile research findings into a comprehensive report and several short-form reports.

This position is *only* available through the Leading Edge Fellowship program.
You may *not* contact the host institution to inquire about this position.

- Advocacy and Outreach: Collaborate with GLMA's advocacy team to engage in advocacy efforts aimed at promoting equitable access to gender-affirming care and raising awareness about LGBTQ+ health disparities.
- Stakeholder Engagement: Build and maintain relationships with healthcare professionals, LGBTQ+ organizations, and policymakers to facilitate collaboration and knowledge sharing.
- Deliver a full report and several smaller reports with recommendations for health professional support and education, strategies to promote continuity of care, and advocacy initiatives.

Qualifications:

- PhD in any field of the humanities or interpretive social sciences. Read more about eligible fields [here](#).
- Strong qualitative research skills, including interviews, survey responses, and/or textual analysis.
- Proficiency in basic quantitative research methodologies (descriptive statistics experience, in particular) and experience in conducting academic or policy research.
- Excellent Communication: Strong written and verbal communication skills, including the ability to write for both academic and public audiences.
- Advocacy Skills: A passion for LGBTQ+ health equity and advocacy, with the ability to engage in public advocacy efforts.
- Project Management: Demonstrated project management experience, including the ability to plan, execute, and complete research projects.
- Collaborative Mindset: An ability to work collaboratively with diverse stakeholders, including healthcare professionals, community organizations, and policymakers.
- Subject Matter Experience: A baseline knowledge and understanding of the unique experiences of LGBTQ+ people in healthcare settings. (Lived experience as an LGBTQ+ person is considered sufficient for the role.)

Preferred:

- Policy Knowledge: A solid understanding of healthcare policy, particularly in relation to LGBTQ+ health issues.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: <https://www.acls.org/Competitions-and-Deadlines/Leading-Edge-Fellowships>
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org).
- Application deadline: 9:00 PM EDT, March 13, 2024.

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