



ACLS Leading Edge Fellowship

Position Title:	Learning and Impact Manager
Organization:	The Center for Cultural Power
Location:	Remote
Stipend:	\$66,000 in year one, \$70,000 in year two, plus health insurance, and \$3,500 per year in professional development funding
Start Date:	September 2023

ORGANIZATION DESCRIPTION

The [Center for Cultural Power \(Cultural Power\)](#) is an artist and women of color led organization that supports BIPOC Artist Disruptors as powerful agents of social change dedicated to transformational creative practice and to dismantling systems of oppression. Artist Disruptors can accelerate shifts in worldview from domination and extraction to interdependence and collaboration. Our staff and board model the population we serve.

POSITION DESCRIPTION

Cultural Power seeks a Learning and Impact Manager to join the Learning and Impact team (part of the Development team). Over the past three years, the Learning and Impact team has designed an evaluation framework and conducted pilot evaluations of programs that build power with BIPOC artists, and engage artists and social movement groups in narrative strategy on issues of civic engagement, migration, climate, gender, and racial justice. The Learning and Impact Manager will carry forward this work by co-creating, implementing and iterating culturally responsive evaluation protocols and tools across our organization while building and nurturing collaborative, value-aligned relationships with different program and operations departments. While this position reports to the Chief Development Officer and the Learning and Impact Strategist, this position will work collaboratively with Cultural Power programmatic staff, as well as our Learning and Impact advisors and consultants.

As part of a collaborative team, the Learning and Impact Manager will play a key role in growing the in-house Learning & Impact function at Cultural Power by leading evaluation design, data collection and management, analysis, and report writing for two pilot evaluations each year. As an embedded evaluator, the Learning and Impact Manager will gain a deep understanding of our work with BIPOC artists, culture bearers, and social movement groups, and identify the “key levers of change” that can increase our impact. This position will also communicate findings that help the field understand how cultural and narrative strategy, centered on BIPOC artists, can shift worldviews. The Learning and Impact Manager will expand and deepen our partnerships with academic institutions and research centers at the intersections of activism, the arts, and cultural and narrative strategy evaluation.

Building and refining a culturally responsive evaluation toolkit and collecting data that centers BIPOC artists and impacted communities cultivates trust and collective care in social justice movements, and gives us a more nuanced and informed picture of how we can shift narratives and culture. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

This position is *only* available through the Leading Edge Fellowship program.
You may *not* contact the host institution to inquire about this position.

Responsibilities and Tasks:

- Lead data collection, analysis, and report writing for two pilot evaluations each year in the Artist Leadership and Intersectional Storytelling departments.
- Collect and analyze data on partnerships with movement groups on building narratives that inspire and activate audiences.
- Manage qualitative and quantitative databases and the Impact Library.
- Manage the production of semiannual impact reports in coordination with staff Salesforce leads to provide summaries of our impact for internal and external audiences.
- Work with the Learning & Impact, Development and Communications teams to create visual summaries of digital engagement analytics and findings from audience impact studies.
- Help Cultural Power gain deeper insight into the “key levers of change” that increase our impact and inform how we iterate our programs.
- Expand our data infrastructure to support scaling of our learning function.
- Strengthen relationships with evaluation staff across teams, helping us celebrate wins and share learnings and impact stories with leadership, staff and the field.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields [here](#).
- Ability to support the management of large projects by demonstrating initiative, receptivity to feedback and strong follow through.
- Strong writing/storytelling abilities and the capacity to distill complex information for diverse audiences into case studies, reports and presentations.
- Cultural fluency: a track record working directly with or as part of institutions that serve BIPOC communities.
- Relational and collaborative approach to research and/or evaluation.

Preferred:

- Knowledge of or interest in learning data visualization and digital engagement analytics.
- Experience analyzing qualitative data and interpreting survey results.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: <https://www.acls.org/Competitions-and-Deadlines/Leading-Edge-Fellowships>
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org).
- Application deadline: 9:00pm EDT, March 15th, 2023.

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