



# ACLS Leading Edge Fellowship

<b>Position Title:</b>	Research and Policy Analyst
<b>Organization:</b>	Campaign for Southern Equality
<b>Location:</b>	Remote
<b>Stipend:</b>	\$66,000 per year in year one, \$70,000 in year two, plus health insurance, \$3,500 per year in professional development funding
<b>Start Date:</b>	September 2023

## ORGANIZATION DESCRIPTION

The [Southern Equality Research and Policy Center](#) (SERPC) at the Campaign for Southern Equality conducts independent research and recommends interventions to promote the legal and lived equality of LGBTQ people in the Southeastern United States. The SERPC is committed to promoting fact-based awareness and developing data-driven institutional and policy interventions to promote the health, equity, and well-being of LGBTQ people in the region. Since 2018, Campaign for Southern Equality has led the region in data collection focused on LGBTQ life. CSE's Southern Equality Research and Policy Center houses an interdisciplinary team that includes sociologists, political scientists, and public health specialists who are dedicated to conducting rigorous, community-based research on the LGBTQ experience throughout the region. Our research is made publicly available through the publication and dissemination of public research reports, white papers, peer-reviewed journal articles and book chapters, and other summaries to stakeholders throughout the region including policy makers, service providers, and community leaders. We are committed to making our research accessible by sharing our findings with the community through social media, community-based events, and other platforms.

## POSITION DESCRIPTION

Campaign for Southern Equality seeks a Research and Policy Analyst to join a small team of community-engaged researchers in the Southern Equality Research & Policy Center. Since 2018, our staff has conducted original data collection projects to better understand the needs and experiences of LGBTQ Southerners. The Director of the Southern Equality Research and Policy Center would ask the Research and Policy Analyst to co-develop, coordinate, lead, and conduct research as needed to meet our goals. The Research and Policy Analyst would join our efforts to promote data-driven institutional and policy interventions to promote the health and well-being of LGBTQ people across the region. The Research and Policy Analyst will report directly to the Director of the Southern Equality Research and Policy Center and will collaborate with members of the broader CSE team on ongoing and new projects.

The Research and Policy Analyst will fill a vital role in the infrastructure of the Southern Equality Research and Policy Center, lending their skills and expertise to existing projects as well as proposing and spearheading new research initiatives related to LGBTQ law and policy in the region. The Research and Policy Analyst will be asked to critically synthesize existing research on LGBTQ people in the region for members of the team. The Research and Policy Analyst will use descriptive statistics and qualitative data to strategically advance our goals of advocating for LGBTQ Southerners. The Research and Policy Analyst may be asked to coauthor advocacy materials, reports, research papers, and grant applications to advance the mission of the Southern Equality Research and Policy Center.

The Southeast is home to some of the most aggressive anti-LGBTQ politics in the country, and the Analyst would contribute to evidence-based efforts at disputing misinformation that results in negative and stigmatizing laws and policies. The Analyst would help build the Southern Equality Research and

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You may *not* contact the host institution to inquire about this position.

Policy Center's relationships with data scientists and other researchers in community organizations, educational institutions, and other service agencies throughout the region. The Analyst would serve as a point of contact for the Center's relationships with these researchers, identifying overlapping goals and needs, and organizing our coalition of data-driven LGBTQ advocacy in the South.

This role would prepare a fellow for positions in human services, public policy and social problems research; advocacy and non-profit administration; organizational management; development and community engagement; academic and/or institutional research. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

### **Responsibilities and Tasks:**

- Maintain a positive working relationship with CSE team members, collaborators, community partners, and program participants.
- Research project development, leadership, and collaboration to advance CSE's goals.
- Critically analyze existing research and public policy; quantitatively analyze original and secondary data.
- Critical interpretation and written reporting of research findings for a diverse audience.
- Develop and assist on research report(s) based on in-house data that are focused on the impact of anti-LGBTQ policy in the United States Southeast.
- Develop and assist on peer-reviewed publication(s) based on in-house data that are focused on LGBTQ experience and outcomes in the United States Southeast.
- Develop and assist on in-house data collection projects aimed at improving the lived and legal experiences of LGBTQ people in the United States Southeast.

### **Qualifications:**

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields [here](#).
- An interest in LGBTQ research and policy in the US Southeast.
- Excellent research, writing, and communication skills.
- Project management experience and strong leadership skills.
- Minimum proficiency in Google Sheets/Excel for data cleaning, analysis, reporting, and visualization, or willingness to learn.
- Willingness to explore new methodologies in collaboration with CSE colleagues.

### **APPLICATIONS**

- Information on the Leading Edge Fellowship Program: <https://www.acls.org/Competitions-and-Deadlines/Leading-Edge-Fellowships>
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org).
- Application deadline: 9:00pm EDT, March 15th, 2023.

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