ACLS Leading Edge Fellowship

Position Title: Communications Specialist  
Organization: ACCESS  
Location: Dearborn, MI  
Stipend: $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding  
Start Date: September 2022

ORGANIZATION DESCRIPTION

The mission of ACCESS is to empower communities to improve their health and their economic, social and cultural well-being. ACCESS (Arab Community Center for Economic and Social Services) has been serving the community for 50 years. Founded by a group of dedicated volunteers in 1971 out of a storefront in Dearborn’s impoverished south end, ACCESS was created to assist the Arab immigrant population to adapt to life in the United States. Today, ACCESS is the largest Arab American community nonprofit in the United States. With 11 locations and more than 120 programs serving metro Detroit, ACCESS offers a wide range of social, economic, health and educational services to a diverse population. ACCESS continues to honor its Arab American heritage while serving as a nonprofit model of excellence. Through its three national institutions – the Arab American National Museum (AANM), the National Network for Arab American Communities (NNAAC), and the Center for Arab American Philanthropy (CAAP) – ACCESS serves all Americans.

POSITION DESCRIPTION

The fellow will be working with a new, innovative program at ACCESS that uses the humanities to address inequities in health outcomes for Arab Americans. The Center for Arab Narratives (CAN) is housed within the Arab American National Museum, an institution of ACCESS. The goal of CAN is to facilitate interdisciplinary research on the Arab and Middle Eastern and North African (MENA) communities in the United States and engage the public with that research. CAN also aims to bridge perspectives from humanities and public health and show their interrelatedness; make research relevant beyond academic walls; pursue high quality, accurate, and representative data on Arab and MENA populations; and offer research-based, informed perspectives on the Arab American experience to media, policy makers, community groups, and other audiences. Because Arab Americans and MENA Americans are not a federally recognized minority, though they are often minoritized by US foreign and domestic policies, CAN’s role in highlighting community issues and facilitating research is crucial.

The fellow will utilize their knowledge and skills in a public-facing, and community-centered, manner. To further the goals of CAN, the fellow will be working on three initiatives. First, the fellow will help CAN make research more accessible for the community through a multi-platform social media campaign that uses museum archives to speak to contemporary issues. The goals with this initiative are to illustrate the importance of archival materials as a public good and to use history to address current concerns. To accomplish this the fellow will work with staff across ACCESS, as well as with our scholarly partners across the country. The fellow will be supported by ACCESS communications professionals. Second, in our efforts to bring national awareness to issues that affect the communities we work with, the fellow will pen op-eds and build web-based reports on relevant issues that affect the Arab and MENA communities. These products should be engaging, timely, and present data through a humanities lens. Finally, the fellow will develop an interdisciplinary and multimedia project on an issue facing the Arab and MENA community, based on the fellow’s own scholarly interests. The fellow will gain experience working in a

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
multi-faceted community-based organization and will have many opportunities to apply scholarly research skills in a public-facing context.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

**Responsibilities and tasks:**

- Develop and manage a social media series that uses archival materials from the Arab American National Museum to address contemporary issues. This series will span the term of the fellowship.
- Attend weekly CAN team meetings.
- Write op-eds about issues relevant to the Arab and MENA communities.
- Assist with community education on latest research projects. This may take the form of public workshops, curated special exhibits, community meetings, and/or the creation of educational materials for the public.
- Create at least two web-based reports that present public health data through a humanities lens.
- Complete a project of the fellow’s choosing that uses humanities to address public health (including social determinants of health), and could take the form of a short videos, a workshop series, a publication, a public art project, etc.

**Qualifications:**

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- Working knowledge of ethnic studies or US immigration history;
- Experience and/or a vested interest in museums, archives, and public history;
- Ability to communicate effectively with a general public.

**Preferred:**

- Working knowledge of the Arabic language

**APPLICATIONS**

- Information on the Leading Edge Fellowship Program: [https://www.acls.org/competitions/acls-leading-edge-fellowships/](https://www.acls.org/competitions/acls-leading-edge-fellowships/)
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 28, 2022, 9pm EDT

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ACLS Leading Edge Fellowship

Position Title: Applied Research Specialist
Organization: Alliance for Community Transit-Los Angeles (ACT-LA)
Location: Los Angeles, CA
Stipend: $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding
Start Date: September 2022

ORGANIZATION DESCRIPTION

The Alliance for Community Transit-Los Angeles (ACT-LA) is a coalition of 42 organizations that fight for housing and transit justice in Los Angeles County. Our coalition strives to create just, equitable, sustainable transit systems and neighborhoods for all people in Los Angeles, placing the interest of low-income communities and communities of color first as we create a more sustainable region. Our coalition members include tenants’ rights organizations, affordable housing developers, workers’ centers, public interest law firms, and public health advocates. Our coalition members build up community leadership capacity to advance racial, economic, and environmental justice in the built environment. Many of our coalition members have roots in or reside alongside the communities we serve, thus fostering social solidarity and sustaining a multicultural civically engaged community.

ACT-LA runs policy campaigns through its Transit Justice and Housing & Land Use Justice Committees. ACT-LA members are advocating for community-led safety strategies on public transit, building organizational capacity to advocate for social housing, and leading an applied research lab to develop and scale decommodified housing models. In our campaign to reimagine safety on public transit, we focus on advocating to shift funding from Metro’s multi-agency police contracts because they have led to unjust outcomes for Black riders and other riders of color and been both wasteful of public resources and ineffective at providing riders any real and lasting sense of safety. We advocate for Metro to invest instead in care-based safety strategies such as frequent transit service, systems of social support, and environmental design. ACT-LA’s social housing campaign seeks to catalyze a permanently affordable, community-controlled housing model in LA. In our decommodify housing lab, we dissect unjust housing legacies in the U.S. and support community-led development of strategies to counter dominant market-based approaches to housing. To learn more about ACT-LA, visit allianceforcommunitytransit.org.

POSITION DESCRIPTION

ACT-LA seeks an Applied Research Specialist to join a small, high-capacity staff team. The coalition’s Applied Research Specialist would lead our coalition’s research efforts and support our ongoing advocacy, communications, and community organizing efforts in Los Angeles, CA. Presently, ACT-LA staff with support from coalition members work collectively to address the research needs identified in our campaigns. ACT-LA staff would ask the Specialist to coordinate, lead, and conduct research as appropriate. This position reports to ACT-LA’s Advocacy Manager. The Specialist would primarily support three of ACT-LA’s active campaigns, including our campaigns to reimagine safety on public transit, establish social housing in LA, and decommodify housing through an applied research lab of community groups and coalitions.

The Specialist would join ongoing coalition dialogue with ACT-LA staff, coalition members and community leaders to co-define and then lead and conduct research that strategically advances our campaigns. The specialist’s responsibilities could include critically analyzing public policy briefs and

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
data, interviewing or otherwise surveying community members about their lived experiences and preferences related to the built environment, and communicating our coalition’s policy priorities to various audience types and sizes. The Specialist could be asked to analyze data including descriptive statistics from sources such as the US Census; public agency budgets; transit agency user surveys; and public opinion polls. The Specialist might be asked to write and edit blog articles, white papers, reports that synthesize any research conducted, and/or materials to support public testimony on our campaigns.

Research data would uplift the lived experience of organized tenants, bus riders, and other community members. The Specialist would help build the coalition’s relationships with local LA university students, faculty, and professors. The Specialist could identify campaign needs for quantitative data and analysis, which might include statistical and spatial (GIS) analysis or visualization, and match those needs with local university-level courses or institutes where students or faculty could help fulfill those needs. The Specialist would serve as a point person for ACT-LA’s academic partnerships.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

**Responsibilities and tasks:**

- Maintain positive relationships with ACT-LA staff, coalition members, and allied partners.
- Co-define, lead, and conduct research to advance ACT-LA’s policy advocacy and campaigns.
- Critically analyze public policy, qualitative data, and basic quantitative data.
- Respectfully interview or otherwise survey community members.
- Build relationships with academic partners at local LA universities to support our campaigns.

**Qualifications:**

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;  
- Excellent writing and research presentation skills and project management aptitude;  
- Deep, demonstrated commitment to racial justice;  
- Positive, solution-oriented attitude; and experience building relationships across disciplines.

**Preferred:**

- Familiarity with Los Angeles’s and California’s political landscape;  
- Experience working with grassroots community organizations;  
- Fluency in Spanish language.

**APPLICATIONS**

- Information on the Leading Edge Fellowship Program:  [https://www.acls.org/competitions/acls-leading-edge-fellowships/](https://www.acls.org/competitions/acls-leading-edge-fellowships/)
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ACLS Leading Edge Fellowship

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<td>Location:</td>
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<td>Stipend:</td>
<td>$62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding</td>
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**ORGANIZATION DESCRIPTION**

Asian Americans Advancing Justice-Atlanta is the first and only nonprofit legal advocacy organization dedicated to protecting the civil rights of Asian Americans, Native Hawaiians, and Pacific Islanders (AANHPI) in Georgia and the Southeast. Through our work, we envision a social movement in which communities of color are fully empowered, active in civic life, and working together to promote equity, fair treatment, and self-determination for all. Founded in 2010 as the Asian American Legal Advocacy Center (AALAC), our organization became part of the Asian Americans Advancing Justice affiliation in 2014. Since then, we have re-organized our focus areas more specifically into four groups: Policy Advocacy, Organizing & Civic Engagement, Impact Litigation, and Legal Services.

**POSITION DESCRIPTION**

The Policy Analyst is responsible for research, writing, and policy-related communication related to the Voices Rising campaign, which is a new campaign to ensure elections are accessible to all Georgians so that every single voter can exercise their fundamental right to vote, no matter what language they speak. The Policy Analyst will work under the direction of the Policy Director in the Policy Advocacy department to assist in local and state-level policy advocacy efforts and develop policy briefs, one pagers, and white papers on the Voices Rising campaign for community members, partners, and other stakeholders. Voices Rising is the feature campaign of the Policy Advocacy team for 2022 and is one of four strategies working together toward Advancing Justice-Atlanta’s goal to build AAPI and immigrant power in the South.

Since 2000, Georgia’s immigrant population has nearly doubled in size to over 1 million with 1 in 10 Georgians now an immigrant. Immigrant voters with Limited English Proficiency (LEP), meaning that they do not speak the English language fluently because it is not their native language, cannot meaningfully participate in the electoral process. About 89% of LEP voters in Georgia do not have access to key translated election materials, among a number of other obstacles to participation. Additionally, research shows that targeted minority language voting materials and related outreach can improve voter turnout. While Section 203 of the Voting Rights Act of 1965 includes provisions for LEP voter access intended to decrease barriers to voting due to limited English proficiency, its requirements are also contingent on threshold numbers of LEP voters to trigger these provisions, for which only four language groups are eligible, among additional issues. Accordingly, the goal of the Voices Rising Campaign is to secure a commitment from the state and local governments across Georgia to create and advance language equity for all Georgia voters, above and beyond the Voting Rights Act provisions and in line with the current needs of Georgia’s LEP voters.

Voices Rising follows on Advancing Justice-Atlanta’s successful 2020 Dear Georgia, It’s Time campaign, which secured Korean and Spanish language composite sample ballots and materials in DeKalb County in metro Atlanta ahead of the 2020 general election - marking DeKalb as the first county in Georgia history to offer translated voting materials in an Asian language, and in doing so, the first county to voluntarily

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take steps beyond those required by the Voting Rights Act to expand meaningful language access. The *Voices Rising* campaign is intentionally being launched at a critical inflection point for AAPI voters in Georgia. AAPI voters turned out in record numbers in the 2020 general election, with a 91% increase in turnout over 2016. We expect the success of the *Voices Rising* campaign to enable the next big increase in AAPI voter engagement and turnout.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

**Responsibilities and tasks:**

- Work closely with the Policy Advocacy Director, key staff members, and partner organizations including peer advocacy and immigrant/social justice organizations to research, analyze data, and develop policy-related communications in a variety of formats related to linkages between in-language resources and voter engagement and turnout, and the need for in-language resources around elections.
- Track, research, and analyze data points related to Georgia’s AAPI and immigrant communities’ needs for in-language election resources, including localizing research at the county level in addition to conducting research at the state level, including analysis of demographic information.
- Research and analyze legislators and campaign stakeholders to target and segment campaign messaging as necessary.
- Remain informed on national language equity movements and make recommendations from these movements to advance the *Voices Rising* campaign.
- Coordinate with Advancing Justice - Atlanta’s Impact Litigation and Civic Engagement and Organizing teams as well as Executive Director and Deputy Director on cross-team opportunities to advance campaign’s goals and messaging.
- Assist in developing funding proposals for *Voices Rising* and future campaigns.

**Qualifications:**

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our [FAQ](https://www.acls.org/competitions/acls-leading-edge-fellowships/);
- Experience working with media, including social media and online platforms;
- Excellent oral and written communication skills;
- Ability to handle multiple projects and work efficiently to meet deadlines;
- Strong interpersonal skills and ability to work with a diverse group as well as part of a team;
- Knowledge of immigrant and refugee populations in Georgia and the South.

**Preferred:**

- Bilingual abilities are preferred (Korean, Chinese, Vietnamese, Hindi/Urdu, or Spanish are a plus!)

**APPLICATIONS**

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ACLS Leading Edge Fellowship

Position Title: Planning and Evaluation Associate, Equity and Inclusion
Organization: American Friends Service Committee (AFSC)
Location: Philadelphia, PA
Stipend: $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding
Start Date: September 2022

ORGANIZATION DESCRIPTION

The AFSC (https://www.afsc.org/) promotes a world free of violence, inequality and oppression. The office of Diversity, Equity and Inclusion (DEI) leads the work of diversity, equity and inclusion across AFSC, from internal planning and education to ensuring that DEI principles guide our external engagement and programming. The office of DEI develops proactive and responsive practices, strategies and programming to support AFSC’s work toward being a more equitable organization. The office seeks to ensure a truly inclusive workplace and to ensure that its principles are reflected in the programs we carry out, the relationships we build and the partnerships we develop and engage.

POSITION DESCRIPTION

AFSC is committed to continued and sincere self-reflection, especially as it relates to our values of inclusivity and anti-oppression. We recognize that while many nonprofits have admirable goals of equity and inclusion, too often these stated values don’t result in safe and equitable workplaces, or positive outcomes for marginalized communities. As an organization committed to social justice and to the end of violence and oppression, it is essential that we center the voices of the marginalized, and that we engage in honest and robust evaluation of our culture and work from a DEI lens. AFSC is currently exploring new ways of structuring some of our work, calling for us to be especially cognizant of how we develop our plans to ensure equity and inclusion.

The Planning and Evaluation Associate, Equity and Inclusion will report to our Senior Director of DEI, and work with our DEI office, the Office of Planning and Evaluation and select program staff to support program design and implementation in accordance with the equity and anti-oppression commitments in AFSC’s Strategic Plan (including gender, racial and climate justice; issues related to migration, and more). Using both quantitative and qualitative research and skills in program monitoring and evaluation, the Associate will support the development of both short and long-term evaluation systems from a DEI lens, helping AFSC to measure the real-world impact of its programs on marginalized communities across 17 countries. The Associate will gain hands-on experience working in a global social justice organization, putting their academic and research background to use with real-world outcomes that challenge root causes of oppression.

In the first phase of their appointment, the Associate will research and analyze efforts at implementing the Strategic Plan through evolving organizational structure. Working with the Senior Director and the office of planning and evaluation, they will then support the co-design and pre-implementation of new organizational frameworks. Through data collection, comparative analysis, and desk research, the Associate will develop an analysis of the specific impacts of the evolving structure on program success and organizational equity. To culminate this phase, the Associate will translate their findings into a collaboratively developed horizon plan, which will support organizational planning through the next several years.

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In the second phase, the Associate will work with the office of DEI and office of planning and evaluation to research, analyze and plan to support the full implementation of the Strategic Plan. Through research, analysis and direct engagement, the Fellow will have the opportunity to craft additional organization-wide plans, begin to see them through and evaluate their progress; and will have opportunities to co-present their work to a variety of internal and external stakeholders. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

**Responsibilities and tasks:**

- Conduct background research of relevant studies for implementing organizational change.
- Collect data, provide comparative analysis on organizational structure impact on organization effectiveness.
- Become familiar with AFSC’s Strategic Plan and work with the office Planning and Evaluation to support implementation of AFSC’s Strategic plan, including working on organizational horizon planning.
- Assist in research efforts that will be used to help AFSC serve marginalized communities.
- Support the office of DEI in the development of training programs, best practices, affinity groups and other plans as determined by the office.
- Support the office in advancing and implementing the recommendations made as a result of the ongoing audit of the organization from a DEI lens.
- Support the office in the creation of long-term plans for organizational work on DEI.

**Qualifications:**

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- Strong research, writing, and communication skills. Strong data organizing skills (Excel, etc.);
- Demonstrated history in work focusing on diversity, equity and inclusion; and a strong commitment to ending oppression, including white supremacy and racism, sexism and misogyny, homophobia, and all other forms of oppression;
- Comfort with working independently, seeking support as needed and willingness to work in a highly consultative style with immediate colleagues and other AFSC staff;
- Good judgment, exceptional boundaries, imagination, initiative, discretion and sensitivity;
- A commitment to self-care and communication about one’s needs, feelings and perspective while also respecting the needs, perspective and boundaries of others;
- Flexibility: not flexibility to work beyond what is reasonable, but rather to be adaptable to project changes in light of evolving staff needs, the realities of the COVID-19 pandemic, and the news cycle;
- Exceptional integrity and compassion with a demonstrated ability to work and communicate with diverse staff.

**Preferred:**

- Fluency in languages other than English.

**APPLICATIONS**

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ACLS Leading Edge Fellowship

Position Title:  Senior Research Coordinator
Organization:  Beloved Community
Location:  Remote
Stipend:  $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding
Start Date:  September 2022

ORGANIZATION DESCRIPTION

Beloved Community is a nonprofit Diversity, Equity and Inclusion (DEI) consulting firm focused on implementing sustainable solutions for racial & economic equity. Our approach is universal, achieving measurable systemic change at home, work, and school. We are dedicated to advancing social justice by developing intensive DEI sessions for leaders across sectors and industries (e.g., housing, hospitality, healthcare, K-12, higher education, tech, for-profit, non-profits). At the heart of our approach lies our theory of change, which is “People Change Systems.” Beloved equips organizational leaders to advance change at individual and institutional levels by: 1) unpacking perceptions and stereotypes of leadership; 2) recalibrating hierarchical dynamics and dismantling white supremacy culture; and 3) increasing staff engagement and sense of belonging. We use cutting edge research to inform work with clients and community partners, and also produce original research to contribute to wider national conversations concerning DEI. Learn more at https://www.wearebeloved.org/

POSITION DESCRIPTION

The Sr. Research Coordinator’s primary function is to provide ongoing support for various research projects in our Equity in Schools, Equity at Work, and Equity at Home strands of work. They will report to the Sr. Director of Research & Impact and collaborate with members of Beloved’s research team.

The Sr. Research Coordinator will serve as a pivotal thought partner, bringing their unique training and subject matter expertise to bear on papers and publications. They will propose, develop and execute research papers and grant applications to advance Beloved’s visibility as a national thought leader in equitable research and DEI best practices. They will also help develop Beloved Community’s subject matter expertise by producing portfolios across the organization’s Equity at Work, Equity at Home, and Equity in Schools strands. These portfolios comprise in-depth literature reviews pertaining to housing, healthcare, hospitality, schools, nonprofit organizations, tech and for-profit entities.

Finally, the Sr. Research Coordinator will help orient clients and community partners to ethical and equitable research. They will help develop and lead workshops on participatory and community-engaged research methods and support the development and implementation of our new Institutional Review Board (IRB), which is one of roughly two dozen IRBs nationwide located outside of an academic institution or research center. In so doing, they will contribute to Beloved’s work in championing more equitable research practices. As a result of their work, the Sr. Research Coordinator will play a key role in disrupting the university/college as the locus of knowledge and instead (re)center non-academic persons and communities as producers of knowledge.

As a result of the research the Sr. Research Coordinator both supports and leads, Beloved and industry leaders across the country will have research findings and insights with which to advance DEI practices and influence policy advocacy in public education, healthcare, housing, and workforce development. The

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Fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

Responsibilities and tasks:

- Lead data collection efforts for client-facing projects, including the development of research instruments, circulation of consent forms, conducting focus groups and interviews, etc.*
- Manage, code, and analyze raw data gathered in focus groups, 1:1 interviews, etc.*
- Generate insights and recommendations reports based on findings.
- Lead discrete grant-funded and/or internally-initiated research projects, from design and execution to analysis and findings dissemination and publication.
- Conduct secondary research, and produce literature reviews on a wide range of topics.
- Co-design and manage internal evaluations and assessments.
- Serve as a positive and constructively critical thought-partner with colleagues.
- Ideate on various stages of research, contributing to white papers, report briefs and articles.
- Prepare research results for internal and external dissemination, including academic, practitioner, and public audiences.
- Work closely with our communications team to amplify our research findings.
- Identify and submit proposals to conferences to increase the visibility of Beloved’s research.
- Research methods and analysis training will be provided as part of orientation and onboarding by Beloved Community’s research staff.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- Research and project management experience;
- Proficient and knowledgeable in the use of current computer software and tools such as Microsoft Office Word, PowerPoint, Excel, Google Suite, and Asana;
- Background and/or interest in housing, hospitality, workforce development, healthcare, education, and/or youth development;
- Demonstrated commitment to diversity, equity, and inclusion (both personally and professionally);
- Ability to write for a public audience.

Preferred:

- Fluency in Spanish is a plus;
- Mixed methods (both quantitative and qualitative research proficiency) background.

APPLICATIONS

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ACLS Leading Edge Fellowship

Position Title: Campaigns Research Senior Associate
Organization: Caring Across Generations
Location: Remote
Stipend: $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding
Start Date: September 2022

ORGANIZATION DESCRIPTION
Caring Across Generations is a cross-sectoral campaign of family caregivers, care workers, people with disabilities, and older Americans coming together to create a nation where everyone can live, work and age with dignity. Through policy and research, grassroots organizing, and culture change strategies, Caring Across is working to create large-scale, universal care infrastructure to meet the twenty-first century needs of families and caregivers of all kinds. Caring Across Generations is fiscally sponsored by the National Domestic Workers Alliance, a 501(c)(3) organization that is the leading voice for dignity and fairness for domestic workers in the United States. To learn more about Caring Across Generations, please visit our website: https://caringacross.org/.

POSITION DESCRIPTION
The Leading Edge Fellow will join Caring Across’ team as a Campaigns Research Senior Associate. They will conduct social justice and policy based research to influence the strategic direction of our 2022 Campaigns work. The Senior Associate will work closely with the Campaigns Director to collect and analyze a wide variety of data, including administrative survey, text, network, spatial, experimental, and image data. They will analyze a mix of state- and national-level quantitative data from the social justice landscape and qualitative observations from the field, in support of local projects. This data and research will pertain to policies around home- and community-based services (HCBS): supportive services designed to address the needs of people with functional disabilities, including older adults. In addition to HCBS policies, the Senior Associate will also investigate policies related to paid leave, early education and childcare, and the homecare workforce. The Senior Associate can also expect to work closely with our Senior Research Manager and California Campaigns Manager on the surveying and data mining components of the three-year pilot project we are working on in California. Our incoming Senior Campaigns Manager will support the Senior Associate with all of the work outlined above.

We will use the evidence-based strategies that come out of this research to support our state-based impact work, which hopes to advance dignity and independence for people of all ages and abilities by advocating for the implementation of HCBS and other care infrastructure policies in one or more states. By assessing existing policies and identifying policy levers to create and finance new solutions, the Senior Associate can expect to shape the implementation of policies that benefit underpaid professional caregivers and the more than 48 million unpaid caregivers in the United States, who currently navigate their caregiving responsibilities for children, older adults, and those with disabilities by way of a disjointed, fragmented care system that offers little in the way of formal support. The Senior Associate’s research will result in public education pieces which translate complex policy concepts into language and collateral that can be consumed by the general public to educate and move them toward action. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

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Responsibilities and tasks:

- Perform landscape analysis and power mapping by identifying local organizations and stakeholders that will be key in implementation campaigns and our regranting process.
- Conduct state and federal policy research by analyzing past legislative themes around home- and community-based services (HCBS) and other care infrastructure policies and identifying potential states for HCBS policy implementation.
- Develop and conduct presentations and report back sessions to present findings to the team.
- Participate in staff meetings, stand-ups, and retreats (as applicable).
- Attend supervision meetings.
- Complete workplans and reports in a timely manner.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ.
- Understanding of both DEIA and the social determinants of health;
- Interest in care issues, social justice work, and community engagement activities;
- A track record of developing and maintaining strong working relationships with and among a diverse group of stakeholders;
- A demonstrated ability of getting things done within a set timeline;
- A demonstrated ability to problem-solve and make progress on projects even in the face of obstacles;
- Experience working with multiple digital platforms such as Google Workspace, Slack, Microsoft Office, and Zoom administration;
- Demonstrated commitment to racial equity, gender justice, and to empowering low- and moderate-income communities, communities of color, and immigrant communities;
- Acts with high integrity, professionalism, low ego, and camaraderie;
- Commitment to the organization’s mission, values, and aspirations, and able to render these values into action.

Preferred:

- Residency in Georgia and California, two of our Campaigns team’s target states;
- Prior experience in a political, legislative, and/or organizing environment.

APPLICATIONS

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ACLs Leading Edge Fellowship

Position Title: Community Programs Researcher
Organization: Center for Court Innovation
Location: New York, NY
Stipend: $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding
Start Date: September 2022

ORGANIZATION DESCRIPTION

The Center for Court Innovation (The Center) works to achieve justice and equity; create safe, healthy, and thriving communities; and ultimately transform justice systems. The Community Development and Crime Prevention department (CDCP) at The Center leads a range of neighborhood-based public safety initiatives in New York City, including the Brownsville Community Justice Center, the Harlem Community Justice Center, the Queens Community Justice Center, Neighbors in Action, S.O.S. Save Our Streets (South Bronx, Crown Heights, and Bedford-Stuyvesant), Legal Hand, and the Neighborhood Safety Initiatives. Learn more at https://www.courtinnovation.org/

POSITION DESCRIPTION

In a time of growing calls to invest in non-policing approaches to community safety, the Community Programs Researcher will work with CCI’s Community Development and Crime Prevention (CDCP) department. This department works directly with various New York City Communities to activate human-centered networks to solve neighborhood-based problems, improve the lived environment in communities that have been divested from, offer significant opportunities for economic mobility for residents, and provide opportunities for healing and restoration from trauma. Our ultimate goals are to create thriving neighborhoods by establishing pathways out of poverty, establish safe and vibrant public spaces, solve neighborhood-level issues through deep engagement with resident stakeholders, and heal trauma.

Community Programs Researcher will join ongoing efforts in The Center’s neighborhood-based projects to best understand, assess, and document community-led public safety strategies. This work will include the development and implementation of tracking tools, using data to improve program services, and storytelling about CCI’s impact. The fellow will be supervised by Jillian Shagan, Director of Community Health and Safety Strategies who has over 20 years of experience working at the Center. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

Responsibilities and tasks:

- Assist CDCP community safety projects in developing and implementing tools for data collection to better track, understand, and narrate their work.
- Use data collection to help CDCP community safety projects provide the most effective services possible while telling a consistent story of individual and community change. This may include immersion in specific projects depending on need.
- In partnership with CDCP and the Center’s research department, document the efficacy of community development and crime prevention work.
- Create a protocol or protocols for utilizing program data to instruct projects on the strengths and challenges of current practices and identify needed adjustments.

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
• Develop processes to demonstrate the importance of specific practices to a diverse set of stakeholders.

Qualifications:

• PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
• Familiarity and interest in criminal justice and public safety issues; familiarity with related fields such as urban planning, community development, community organizing, or public health;
• The ability to utilize both qualitative and quantitative research methods is a plus. Training on qualitative research methods (e.g. focus group moderation) will be offered as necessary;
• Comfortable working in a collaborative community organization environment that is committed to equity;
• Able to work independently as needed;
• Excellent communication skills;
• Project management aptitude;
• Alignment with CCI’s organizational values, which include integrity, impact, equity, and collaboration. See https://www.courtinnovation.org/core-values for more information.

APPLICATIONS

• Information on the Leading Edge Fellowship Program: https://www.acls.org/competitions/acls-leading-edge-fellowships/
• All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
• Application deadline: March 28, 2022, 9pm EDT

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
Position Title: Research and Policy Analyst  
Organization: Deep Center  
Location: Savannah, GA  
Stipend: $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding  
Start Date: September 2022  

ORGANIZATION DESCRIPTION

Founded in 2008, Deep Center’s mission is to empower Savannah’s young people to thrive as learners, community leaders, and agents of change. Through creative writing, cultural production, and art, Deep creates platforms for the city’s youth and the village of support around them, including their families and adult allies, to share stories, engage in debates, and make Savannah a more just and equitable place.

Deep Center’s framework is anti-racist, trauma-informed, and culturally responsive. We promote a roots-cause model of youth and community development that works on three parallel tracks: direct service, systems change, and narrative change. Deep lifts up youth and their village, advocates for just policies, and disrupts dehumanizing narratives with firsthand stories about people healing, growing, and thriving through individual growth and collective action. Learn more at https://www.deepcenter.org/.

POSITION DESCRIPTION

The Research and Policy Analyst (RPA) will play a crucial role in conducting research and helping to develop policy recommendations for Deep Center’s annual policy brief. The RPA will meet weekly with their supervisor and ED to review data and research, make strategic decisions about advocacy campaigns, and connect with local and national partners for input and strategic networking.

RPA will also partner with Deep’s director-level staff and executive staff to research, identify, and launch opportunities that weave together Deep’s direct service, narrative change, and policy work to increase Deep’s system change outcomes. This includes periodically attending meetings of Deep’s Action Research Team, a youth-led advocacy team that conducts youth participatory action research; and Deep’s Action Policy Team, an adult-led team of community stakeholders and allies. At the heart of this work is shifting longstanding racist and classist narratives while advocating for substantive change at the local and state level.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

Responsibilities and tasks:

- Complete comprehensive review of Deep policy briefs.
- Work with Deep staff collaborating with youth and community members to identify structural barriers in Savannah and opportunities for reform.
- Work with regional and national policy partners (e.g., Southern Center for Human Rights, Georgia Budget and Policy Institute, Southern Poverty Law Center, etc.) to learn, share, coordinate with state and national efforts, and bring lessons-learned and expertise to Savannah.
- Work with youth programs and community organizers to develop multigenerational education
resources on policy initiatives.

- Write and edit policy briefs for publication in September 2023 and September 2024.
- Work with staff to develop advocacy materials and campaigns related to policy issues.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- Excellent research, writing, analytical and communication skills, including the ability to quickly understand complex socio-economic issues and communicate this knowledge to staff, youth, and stakeholders;
- Ability to understand and communicate impact using quantitative and qualitative research methods;
- Experience working with communities, and proven ability to work in coalitions and with allies;
- Detail oriented, with good organizational skills;
- Excellent computer skills, including Microsoft Excel, Word, Google Docs;
- Able to be an active participant in an open and democratic work culture;
- Has an assets-based framework for working with low-income populations;
- Able to communicate effectively, passionately, and authentically with activists and community members in diverse ethnic, racial, social, and economic groups;
- Committed to racial, gender, economic, and social justice;
- Familiarity with both qualitative and quantitative analysis (position will not require sophisticated statistical methods but will require analysis of data and research);
- Excellent organizational skills and detail-oriented approach;
- Strong project management skills and ability to work independently;
- Ability to work under time pressure, meet deadlines, and prioritize tasks;
- Passion for anti-racism, anti-classism, and social justice;
- Enthusiasm for and alignment with Deep Center’s mission, vision, and values.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: https://www.acls.org/competitions/acls-leading-edge-fellowships/
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 28, 2022, 9pm EDT
ACLS Leading Edge Fellowship

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Development and Communications Specialist</th>
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<tbody>
<tr>
<td>Organization:</td>
<td>Educational Video Center, Inc.</td>
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<tr>
<td>Location:</td>
<td>New York, NY</td>
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<tr>
<td>Stipend:</td>
<td>$62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding</td>
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<tr>
<td>Start Date:</td>
<td>September 2022</td>
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**ORGANIZATION DESCRIPTION**

Educational Video Center (EVC) is a pioneering youth media and social justice organization dedicated to teaching documentary video as a means to develop the artistic, critical literacy, and career skills of young people, while nurturing their idealism and commitment to social change. Our vision is a just and equitable world created by young people and the power of their stories. EVC is advancing the next generation of activists by building the artistic, cultural, and political power of young New Yorkers—youth who live on the front lines of racial and economic injustice—through documentary film. Over the last 37 years, EVC has supported positive life and career paths for 28,000 historically marginalized young people; shared our proven media arts methodology with 15,000 practitioners; trained over 1,100 educators in our pedagogy; generated 5 million+ global impressions for 200+ acclaimed youth-produced documentaries. Learn more at [www.evc.org](http://www.evc.org).

**POSITION DESCRIPTION**

EVC recognizes the important role that the humanities play in advancing anti-racism and anti-colonialism in America today, in exposing the harmful legacies of prejudice and inequity that continue to divide our society. EVC’s award-winning archive of youth-produced documentaries evidences historically marginalized youth from high schools across NYC, critically examining issues such as systemic racism and its legacies, gender discrimination, unequal access to healthcare and public transportation, the carceral state, gentrification and urban history, queer identities, and youth involvement in culture and the arts. These films show how young people’s stories are a vital part of a shared legacy of resistance against oppression, offering inspiring examples of ways to join together, speak out, and act to change American society at local, citywide, and national levels.

The events of the past two years - the pandemic, economic crisis, and exacerbated systemic inequities - have brought new urgency and importance to EVC’s mission and work to amplify underrepresented stories by historically excluded BIPOC youth. Through community-centric fundraising, special events, and strategic communications, the Development and Communications Specialist will advance the sustainability and visibility of EVC’s archive and youth/alumni, while advancing youth-led social justice and systemic change.

The Development and Communications Specialist will report to EVC’s Executive Director; will be part of the Organizational Advancement & Administration Department; and will work closely with the Archive & Distribution Department, and program staff.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
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Responsibilities and tasks:

In consultation with the Executive Director, and with the support of the Development and Communications team (Admin & Development Assistant, Digital Media Specialist, and consultants):

- Research, develop, write, submit, track and steward fundraising proposals for institutional funders (foundation, government, corporate) with a long-term relationship building approach.
- Develop creative strategies to engage individual and institutional donors, with a movement-building approach.
- Curate and organize special events incorporating EVC’s archive and youth/alumni in resource development efforts.
- Produce creative, effective outreach materials (newsletters, eBlasts, impact reports, social media posts etc.), including content that tells compelling stories about EVC to influence funders, policymakers, media outlets, social justice organizers.
- Imagine and implement new development and communications strategies to advance EVC’s archive and youth/alumni.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- Exceptional research and writing skills for a variety of audiences and formats;
- Excellent organizational skills and project management skills;
- Ability to work under time pressure, meet deadlines, and prioritize tasks;
- Deeply rooted in anti-racism, anti-oppression, anti-colonial and social justice frameworks;
- Understands fundraising as part of community organizing;
- Demonstrates self-awareness, humility, and ability to cede and share power with young people;
- Passion for and alignment with EVC’s mission, vision, and values.

Preferred:

- Familiarity with New York philanthropic, youth media, and social justice landscapes;
- Familiarity with community-centric fundraising principles and practices.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: https://www.acls.org/competitions/acls-leading-edge-fellowships/
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# ACLS Leading Edge Fellowship

**Position Title:** Campaigns Researcher  
**Organization:** HEAL (Health, Environment, Agriculture, Labor) Food Alliance  
**Location:** Remote  
**Stipend:** $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding  
**Start Date:** September 2022

## ORGANIZATION DESCRIPTION

Co-founded by the Food Chain Workers Alliance, the National Black Food & Justice Alliance, Real Food Generation, and the Union of Concerned Scientists, HEAL is a multi-sector, multi-racial coalition building collective power to transform our food & farm systems, with racial justice and community self-determination at the core. We are led by our member organizations, who represent over 2 million rural and urban farmers, ranchers, fishers, farm and food chain workers, indigenous groups, scientists, public health advocates, policy experts, community organizers, and activists nationwide. For more about HEAL, please visit our website.

## POSITION DESCRIPTION

HEAL is committed to achieving food and farm systems that are healthy for our families, accessible and affordable for all communities, and fair to the hard-working people who grow, distribute, prepare, and serve our food — while protecting the air, water, and land we all depend on. HEAL’s work spans five “core methods”: Connecting and Uniting Groups, Political Education and Analysis, Advancing a Shared Movement Narrative, Connect and Nurture Existing and Emerging Campaigns, and Organizing Resources for a BIPOC-led Grassroots Movement for Change.

Our staff team is small and –mighty – we are highly accountable to our members, and to each other. Each of us contributes to the overall functioning of the organization, maintaining relationships with members, and adapting workflows to support one another’s needs. For more about how our team operates, please see our protocols and principles.

Working closely with HEAL’s Political Education team, the Campaigns Researcher will play an integral role in research, communications and campaign development to support HEAL’s work to advance our Platform for Real Food. They will provide critical background information and analysis for our membership to achieve key policy outcomes.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

**Responsibilities and tasks:**

- Conduct historical and contemporary research on policies and trends relevant to each of the planks of HEAL’s Platform for Real Food to aid the development of Platform Toolkits. Each toolkit includes a series of explainers, a short video tutorial, member interviews, and an annotated resource list. The Research Fellow will contribute to toolkits for the following Platform planks: 1) Dump the Junk 2) Increase Food Literacy and Transparency 3) Real Food in Every ‘Hood 4) Close the Loop.

This position is only available through the Leading Edge Fellowship program.  
You may not contact the host institution to inquire about this position.
- Provide research and data analysis support for infographics, power mapping and other medium scale research projects.
- Develop one-pagers and presentations, supporting communications team in the creation of material on key policy initiatives, including Farm Bill, climate policy, support for BIPOC producers, and workers’ right to organize, as well as key political issues such as corporate control, climate change, workers rights, and regenerative agriculture.
- Provide landscape analysis on policies and media trends to inform HEAL’s membership and staff on key policy opportunities to advance HEAL’s platform and support HEAL’s campaign work, including work on anti-trust, corporate control, and land rights.
- Research and develop a database of values-aligned BIPOC producers to inform HEAL’s procurement policy work.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- Informed: Strong understanding of intersectional issues related to gender, economic, environmental, and racial justice; working knowledge of a range of relevant issues including climate, labor, and agriculture;
- Committed: Alignment with and commitment to organizational values;
- Organized: Demonstrated ability to track details and set priorities on multiple projects while driving them to completion;
- Communicative: Impeccable English language skills in all areas of verbal and written communications. Ability to translate complex information to compelling and accessible communications;
- Adaptive: Comfortable adapting to shifting priorities and able to problem solve;
- Self-directed: Demonstrated initiative, accountability, and comfort managing projects remotely;
- Collaborative: Great team player and listener with strong interpersonal skills;
- Tech Savvy: Proficient with Microsoft Office Suite and Google Online Office Tools. Basic image editing skills. Must have basic fluency with social media;
- Analytical: Must have analytical and critical thinking skills, with an ability to assess situations, take initiative and make recommendations.

Preferred:

- Familiarity with policy processes at local, state and/or federal levels;
- Proficiency in Spanish.

APPLICATIONS

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ACLS Leading Edge Fellowship

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<th>Position Title:</th>
<th>Data Storytelling and Public Narrative Officer</th>
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<tbody>
<tr>
<td>Organization:</td>
<td>Namati</td>
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<tr>
<td>Location:</td>
<td>Remote</td>
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<tr>
<td>Stipend:</td>
<td>$62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding</td>
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ORGANIZATION DESCRIPTION

For billions of people around the world, the law is broken. It’s an abstraction—or worse, a threat—but not something they can use to exercise their basic rights.

Namati is a legal empowerment organization, advancing social and environmental justice by building a movement of people who know, use, and shape the law. Namati works in partnership with community paralegals — sometimes known as “grassroots organizers” — in six countries. The paralegals demystify law and help justice seekers navigate complex systems to achieve remedies to specific violations; protecting common lands, enforcing environmental law, and securing basic rights to healthcare and citizenship. Drawing on data from these cases and lived experiences of community members, paralegals and community members organize and pursue systemic changes to law, policy, and practice. Read more about Namati’s work here: [https://namati.org/](https://namati.org/).

POSITION DESCRIPTION

Namati is committed to equipping the people affected by injustice to shape the rules and systems that affect them. Storytelling plays a critical role in this fight. It helps people understand an issue, allows them to connect it to their own lived experience, inspires people to imagine a better world, and moves them to action. In the cases that Namati paralegals support, we see patterns in abuse that can create a compelling call to action to drive and shape reforms based on grassroots experience.

The Data Storytelling and Public Narrative Officer will partner with Namati teams to leverage data and grassroots experience to develop powerful stories that can help drive these reforms. Key audiences for these stories include the communities directly affected by rights violations and the policymakers who are the targets of advocacy and organizing efforts. The Fellow will support program teams to identify insights from case data and develop ways to communicate to catalyze action - like mobilizing a community to take collective action or informing a decision-maker about where the law is failing. The role contributes to Namati’s strategic priorities by building each program team's ability to (a) draw out strategic insights from data, (b) connect data to organizing and strategic communications for policy change, and (c) support communities to tell their own stories based on data and lived experience.

The Fellow will sit with Namati’s Global Programs team. The Global Programs team collaborates with each of our country teams to refine program strategy, support learning through grassroots experimentation and data, and develop new initiatives that strengthen our core areas of focus. The Global Programs team helps program teams harness data to generate insights and take action with communities, Namati program teams, and policymakers. The Fellow’s supervisor will be Erin Kitchell, Director of Global Programs.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
Responsibilities and tasks:

- With support from other team members, lead skill building exercises on data literacy, data visualization, and storytelling to help Namati program teams and legal empowerment organizations deepen their ability to communicate data and craft stories for community organizing and policy advocacy.
- Create a core set of practical and accessible guidance and resources for legal empowerment practitioners on storytelling with data, using data for community organizing, and translating learning and data into policy action. Resources will be in a variety of formats (e.g., practitioner notes; webinars; e-learning modules, etc.).
- Partner with Namati country teams on projects to use data for storytelling, helping teams lead these efforts in ways that generate and inform community action, shape public narratives, and influence policymakers. For example, the Fellow could help Namati’s Sierra Leone team explore patterns in data on harmful industrial projects, develop strategies to share data with communities to shape the community’s collective action, and craft compelling narratives that speak to incentives of key policymakers.
- Synthesize learning and best practices about communicating to a range of different audiences, including policymakers and community members.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ.
- Experience and skills communicating data in powerful and compelling ways, and engaging others to interpret and use data for action;
- Experience developing curriculum and leading training in remote-settings;
- Capacity to build skills of practitioners (e.g., non-profit program managers, organizers, etc.) through coaching or mentorship;
- Familiarity or strong interest in law, governance, human rights, civic participation, and/or organizing and advocacy;
- Embodiment of Namati’s cultural principles, i.e., collaborative and service-oriented, creative, nimble problem solving, commitment to excellence, and accepts and shares feedback willingly.

Preferred:

- Professional or academic experience with one or more of Namati’s thematic areas of focus; land and environmental justice, health rights, or citizenship rights.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: https://www.acls.org/competitions/acls-leading-edge-fellowships/
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 28, 2022, 9pm EDT
ACLS Leading Edge Fellowship

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<tr>
<th>Position Title:</th>
<th>Research and Data Coordinator</th>
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<tbody>
<tr>
<td>Organization:</td>
<td>Operation Shoestring</td>
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<tr>
<td>Location:</td>
<td>Jackson, MS</td>
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<tr>
<td>Stipend:</td>
<td>$62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding</td>
</tr>
<tr>
<td>Start Date:</td>
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**ORGANIZATION DESCRIPTION**

Operation Shoestring provides year-round academic, social, and emotional support to children in central Jackson from pre-K – 12th grade while supporting and providing resources to their families. The aim is to empower the children and families we serve to create their own success, and that of their community, so we all rise together. Operation Shoestring’s mission is: “Investing in the hearts and minds of our children and their families to promote health and self-sufficiency, and faithfully extending the hand of hope and opportunity to empower the needy, uplift our target neighborhoods and the larger community, and brighten the future for us all.” Our current projects include Project Rise and Parent Initiatives. Operation Shoestring’s Project Rise afterschool and summer program for pre-K-5th graders provides engaging, intensive educational, artistic, and social-emotional development activities. Shoestring’s parent engagement initiatives help parents and guardians develop tools and resources to best support their children and their families along their path to success. This includes workshops focused on parenting, education, stress management, health and wellness, basic finance, advocacy and more. Learn more at operationshoestring.org.

**POSITION DESCRIPTION**

Operation Shoestring works hand in hand with service recipients, neighborhood residents, faith communities, businesses, policymakers, and interested individuals to carry out our current model of providing year-round academic, social, and emotional support to children in central Jackson from pre-K – 12th grade, while also supporting and providing resources to their families.

The Research and Data Coordinator will focus on researching and archiving the oral history of our constituent neighborhoods of Midcity, Georgetown and Midtown. This area is predominantly Black, and has a high rate of poverty and unemployment. In these neighborhoods, the average median household income is $19,023 and 53% of all employable adults are unemployed. This research should be able to be utilized by the residents of the area and allow Jackson residents to obtain a clearer understanding of the current strengths and challenges of these neighborhoods. Subtopics of this research should include Operation Shoestring’s role and relationship with these neighborhoods and the broad civil rights history of the Shoestring constituent area. Through this project, community members will be able to tell their own stories and Operation Shoestring will also be able to more effectively evaluate our overall impact in this neighborhood area.

The research and data accumulated by the Research and Data Coordinator will directly support and enhance our year-round services to the families within our neighborhood while also documenting the history of an underserved and marginalized community. Despite these areas having a rich history, little information exists about the individual or interconnected stories of these neighborhoods. Even less information is readily available to the actual residents of these areas. By conducting this research, the

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
Fellow would be empowering residents of these areas to tell their stories, see themselves represented in the historical dialogue, and be made “visible” within the larger Jackson and Mississippi historical narrative.

The Research Manager and Data Coordinator will work within the Communications Department, supervised by the Communications Director. This position will also work with the Parent Program Coordinator, the Project Rise Coordinator and the Community Resources Coordinator, and collaborate and interact with different departments on a daily basis. Crucially, the RMDC will synthesize and convey information found in oral histories and research to relevant Shoestring staff members and to the residents of the neighborhoods our work takes place in. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

Responsibilities and tasks:

- Creating a virtual or physical repository of oral histories from the families in our programs and from other residents in Mid-City, Georgetown and Midtown.
- Conducting interviews with participants in Operation Shoestring programs and evaluating effectiveness of programs through these interviews.
- Researching Operation Shoestring’s history and the history of the areas it supports while identifying photographs, footage, and documents of Operation Shoestring’s early history. This includes Operation Shoestring’s Civil Rights history and our relations to Civil Rights activists.
- Creating communications products that share oral histories with the residents of our neighborhoods and the Greater Jackson community.
- Communicating findings on a regular basis to Operation Shoestring staff.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- Excellent communication skills;
- Strong project management and organization skills;
- Alignment with Operation Shoestring’s values.

Preferred:
- Familiarity with oral history methodology and best practices.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: [https://www.acls.org/competitions/acls-leading-edge-fellowships/](https://www.acls.org/competitions/acls-leading-edge-fellowships/)
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 28, 2022, 9pm EDT
ACLS Leading Edge Fellowship

Position Title: Research Coordinator - Decolonizing Democracy  
Organization: People Powered: Global Hub for Participatory Democracy  
Location: Remote  
Stipend: $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding  
Start Date: September 2022

ORGANIZATION DESCRIPTION

People Powered is a global hub for participatory democracy. Our mission is to expand people’s power to make government decisions, by supporting organizations and governments that are building participatory democracy around the world. We are pushing global practices of democracy beyond elections, toward more participatory governance models in which community members make the policy decisions that affect their lives. We coordinate global communications, research, resources, training, and mentorship programs that support and expand participatory governance initiatives such as participatory budgeting, participatory policy-making, and citizens’ assemblies. Together with our dozens of member organizations around the world, we aim to shift governing power toward historically marginalized communities, especially in Africa, Asia, Eastern Europe, and Latin America. To learn more, visit peoplepowered.org.

POSITION DESCRIPTION

The Research Coordinator - Decolonizing Democracy will convene and support international research networks on participatory democracy, with a focus on researchers in the Global South, as part of our work to decolonize democracy research. Democracy research has mostly focused on the dominant western model of electoral representative government, a model that is widely losing trust and failing to address people’s needs. Most democracy reform aims to reinforce this flawed system, but a growing global community of activists, government officials, and researchers are turning to participatory democracy, to make government more responsive and equitable. Thousands of local, regional, and national governments are enabling residents to propose and decide on public spending and policies. Research indicates that this increases understanding of and trust in government, builds and transforms community relationships, directs resources to communities with greater needs, and inspires long term civic leadership. Though many participatory democracy practices emerged in the Global South, much of the recognized research on them has come from the Global North.

The Research Coordinator will help to shift democracy research beyond the dominant western model and to shift attention and resources toward participatory democracy researchers in the Global South, supporting international research boards and partnerships in implementing collaborative projects that advance a shared research agenda for participatory democracy. The Research Coordinator will coordinate our existing Global Participatory Budgeting Research Board, help build new research boards and research partnerships for other participatory democracy practices, and connect together these related but often separate research communities. They will make this collaborative research more visible, accessible, and impactful. The Research Coordinator will report to People Powered’s Director of Partnerships and will work closely with other staff and our global research board and research partners. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
Responsibilities and tasks:

- Facilitate global research boards and collaborative research projects, for participatory budgeting and other participatory democracy practices, with focus on Global South researchers.
- Forge connections and collaboration between research communities working on different participatory practices, with focus on Global South researchers.
- Produce communications content (blog posts, articles, info sheets, etc.) and events (webinars, seminars, etc.) that amplify research findings and make them more accessible in diverse regions.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- Experience coordinating international or regional research teams, projects, or committees;
- Experience packaging research findings into data, materials, and content that is useful for activists and advocates;
- Excellent communication, relationship-building, and teamwork skills, including the ability to facilitate and support collaborative projects with people from diverse cultures, being mindful about cultural differences and power dynamics;
- Excellent project management skills, including the ability to organize, prioritize, and effectively delegate work;
- Excellent writing skills, including the ability to communicate complex information in clear, compelling, and accessible ways that translate well across languages and contexts;
- Interest in democracy, governance, and civic engagement;
- Alignment with People Powered’s mission and values.

Preferred:

- Proficiency in at least one other language besides English;
- Experience living and working in the Global South;
- Experience researching or working with participatory programs;
- Strong computer skills, including proficiency with G Suite.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: https://www.acls.org/competitions/acls-leading-edge-fellowships/
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 28, 2022, 9pm EDT

This position is **only** available through the Leading Edge Fellowship program. You may **not** contact the host institution to inquire about this position.
ACLS Leading Edge Fellowship

**Project:** College Bridge Program Coordinator  
**Organization:** The Petey Greene Program  
**Location:** Washington, DC  
**Stipend:** $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding  
**Start Date:** September 2022

**ORGANIZATION DESCRIPTION**

The Petey Greene Program supports the academic goals of incarcerated and formerly incarcerated people through high-quality volunteer tutoring programs, while educating volunteers on the injustice manifest in our carceral system. Founded in 2008, PGP operates the largest multi-state tutoring program in jails, prisons, and detention centers, recruiting nearly 1,000 volunteers annually from 31 colleges in seven states, tutoring approximately 2,000 incarcerated people in 47 facilities. In July 2020, PGP approved a three-year strategic plan, which prioritizes a shift from only supplementing existing prison education programs to implementing and promoting the highest-quality education for incarcerated and formerly incarcerated people. Learn more at [https://www.peteygreene.org/](https://www.peteygreene.org/).

**POSITION DESCRIPTION**

The restoration of Pell Grant eligibility for incarcerated people, which takes full effect in July 2023, has the potential to expand access to higher education. However, many incarcerated students lack the literacy and numeracy skills necessary to enroll and succeed in a college program. At the encouragement of justice-impacted learners and higher education in prison programs, PGP is piloting and developing a scaling strategy for college bridge programming that helps incarcerated people acquire the writing, critical thinking and math skills required to access post-secondary programs, while fostering the sense of educational self-efficacy and confidence vital to succeed. The PGP currently offers a college bridge writing program in three correctional facilities in Washington, DC, New Jersey and Massachusetts. Within the next two years, PGP will replicate the College Bridge program at scale, expanding it across its seven-state footprint and offering math courses alongside writing courses.

The Leading Edge Fellow will join Petey Greene as the College Bridge Program Coordinator, to support the implementation, evaluation, and expansion of the College Bridge Program at the Washington, DC DOC Jail. They will report to PGP’s Academic Manager and work closely with the Washington DC Regional Manager. The Fellow will be responsible for recruiting and training volunteer tutors, collaborating with the instructors to create and deliver trainings focused on writing pedagogy in carceral settings, and ensuring that tutors attend PGP national virtual pre-service training. In addition, they will collaborate with PGP Academic Manager and external consultants to evaluate the program and write yearly reports that will inform its refinement and replication at scale. This will include gathering qualitative and quantitative data on the program effectiveness from both students and tutors through interviews, focus groups and surveys as well as – during the second year of the fellowship – developing and implementing a system to collect academic outcome data for College Bridge Program alumni. Finally, the Fellow will serve as a point of reference for our university partnerships. In the first fellowship year, they will focus on piloting a co-curricular model that will enable University of Maryland undergraduates to enroll in a course focused on writing pedagogy in carceral spaces and to obtain academic credit for serving as tutors in the PGP College Bridge Writing Program. With support of their supervisor, they will manage communication with the university administration, and they will collaborate

This position is **only** available through the Leading Edge Fellowship program. You may **not** contact the host institution to inquire about this position.
with teaching faculty and PGP staff to design the curriculum. In the second year of the fellowship, they will draft, with support of PGP Academic Manager, collaboration agreements with local Community Colleges and 4-year institutions to ensure that incarcerated students can receive academic credit for completing the College Bridge Writing Program and to facilitate their transition to a degree-granting program.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

**Responsibilities and tasks:**

- Recruit and train tutors, in collaboration with PGP staff and with PGP university partners.
- Participate in regular check-ins with tutors and instructors.
- Collect and analyze program evaluation data, including data on student engagement, academic progress, and self-confidence, as well as volunteer attendance to training and tutoring sessions.
- Collaborate with PGP Academic Manager and external consultants to gather academic outcome data for College Bridge Program alumni (including college enrollment rates and self-reported grades).
- With support of PGP staff, author annual reports on the College Bridge Program in Washington DC, providing recommendations for its expansion and replication at scale.
- Collaborate with PGP Academic Manager and university partners to establish a continuum of educational opportunities for College Bridge Writing Program students and alumni.
- Collaborate with PGP Director of Communications and media team to develop public facing Communication on the College Bridge Program.

**Qualifications:**

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our [FAQ](#);
- Interest in the criminal legal system and the carceral state;
- Strong communication skills, both oral and written.

**Preferred:**

- Strong interest or experience in program evaluation;
- Experience collaborating with university administration;
- We welcome applications from justice-impacted scholars.

**APPLICATIONS**

- Information on the Leading Edge Fellowship Program: [https://www.acls.org/competitions/acls-leading-edge-fellowships/](https://www.acls.org/competitions/acls-leading-edge-fellowships/)
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 28, 2022, 9pm EDT
ACLs Leading Edge Fellowship

Position Title: Communications and Research Strategist
Organization: PowerSwitch Action (formerly the Partnership for Working Families)
Location: Remote
Stipend: $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding
Start Date: September 2022

ORGANIZATION DESCRIPTION

PowerSwitch Action is a national network organizing to realize and build multi-racial feminist democracies in our cities, towns and regions. Together with our 20 affiliates and one regional project we are driving an agenda to bring the billions of dollars in local public investments under the oversight of the communities most impacted, to expand decision making and power to more of the residents in our regions, to support the building and growth of member-based organizations, and to fight when necessary corporate actors who use their power to extract and cause harm to our communities. Visit our website at: www.forworkingfamilies.org.

POSITION DESCRIPTION

The focus of this position is three-fold. The Research and Communications Strategist position will support PowerSwitch Action campaigns by advancing narrative strategy through collaboration with our campaigns, communications and research team; explore and document cultural strategies and organizational culture that advance our vision of a multi-racial feminist democracy; develop strategies, tools, and reports that support campaigns, programs and experiments, including audience growth and advancement of our network’s narrative within key spaces of debate and discourse.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

Responsibilities and tasks:

- Fellow would serve as a bridge between our research and communications team and ensure organizational campaigns are rooted in strong narrative. The fellow would also provide support to ensure research reports and products amplify our narrative and are accompanied by tools that expand the reach of our research (i.e. talking points, op-eds, social media explainer graphics and videos, etc.).
- Fellow would conduct a study on our network to explore and document our network’s cultural strategies that are needed to advance our vision.
- Fellow would work on core programs to build PowerSwitch Action’s audience and seize opportunities to advance our narrative by communicating our network’s and leader’s unique perspective on key issues, debates and moments.
- Fellow would produce research, writing and tools (rooted in narrative) that advance our long-term agenda.
- This position may require, pending favorable public health conditions, occasional (paid) travel to staff meetings and events.

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- Experience planning, proposing, and executing research projects;
- Experience writing for a nonacademic or public audience;
- Excellent professional, interpersonal, and scholarly communication skills;
- Strong writing and presentation skills;
- Alignment with PowerSwitch Action’s mission and values.

Preferred:

- Experience explaining complex ideas through infographics, videos, social media, and other mediums;
- Personal or professional experience with community organizing, public policy advocacy, journalism, or political campaigns.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: https://www.acls.org/competitions/acls-leading-edge-fellowships/
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 28, 2022, 9pm EDT
ACLS Leading Edge Fellowship

**Position Title:** Program Specialist, Public Sector Engagement  
**Organization:** Project Equity  
**Location:** Remote  
**Stipend:** $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding  
**Start Date:** September 2022

**ORGANIZATION DESCRIPTION**

Project Equity is a national leader in building an inclusive economy, specializing in employee ownership transitions. We provide hands-on consulting and support to companies that want to transition to employee ownership; raise awareness about employee ownership as an exit strategy for business owners and as an important approach for increasing employee engagement and wellbeing; and galvanize diverse stakeholders across the public, private and nonprofit sectors to normalize and mainstream employee ownership. For more information, please visit [www.project-equity.org](http://www.project-equity.org) or read our four-page programs overview.

**POSITION DESCRIPTION**

Project Equity is moving into a strategic scale phase, nearly eight years after our founding. Embedding employee ownership into public sector systems and funding streams — across economic development, small business support and workforce support entities and agencies — is a critical component of our path to scale. To date, Project Equity has successfully demonstrated and replicated several government engagement approaches at the local level, including partnerships and contracts with local governments, Small Business Development Centers, economic development agencies and Workforce Development Boards. We’ve explored policy advocacy by founding a statewide coalition in California, and assessed federal opportunities with the Small Business Administration, the Department of Commerce and others. We’ve partnered with employee ownership lobbying groups like The ESOP Association. We are now poised to expand this work as an organization committed to social justice, but first need to document best practices and identify key leverage points within the public sector, to then advance thoughtful programmatic engagements nationally.

The Program Specialist, Public Sector Engagement will significantly advance this work over a two year period through a two-pronged approach: 1) Document successful public sector stakeholder engagement (“best practices” of what has been done and driven positive impact) and document key barriers and opportunities for real impact; and 2) generate and execute a strategy focused on engaging key stakeholders within government at the local, state and federal levels and shaping and advocating for policies that can embed employee ownership into government programs.

The Program Specialist will report directly to Project Equity co-founder, Alison Lingane, and work closely with both co-founders, who lead work on government engagement and policy. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

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This position is **only** available through the Leading Edge Fellowship program. You may **not** contact the host institution to inquire about this position.
Responsibilities and tasks:

- Document successful public sector stakeholder engagement across cities, counties, and state and federally-funded agencies (including Workforce Development Boards, Small Business Development Centers, Manufacturing Extension Partnerships).
- Through interviews with staff at these localities and agencies and other research methods, capture key opportunities and barriers to embed employee ownership, including funding sources and mechanisms for employee ownership programs.
- Study and generate lessons from historical examples of successful policy initiatives and advocacy campaigns, learning from aligned movements such as ESG, CDFIs, Individual Development Accounts, the “Organic” foods certification, “Promise Neighborhoods,” etc.
- Research and build a database of engaged municipalities, think tanks, allied NGOs, and key research players that influence public sector actors and influence public policy thinking.
- Surface and catalog opportunities to connect with local, state, and federal initiatives, policies, and networks (National Governors Association, State Council of Legislators, etc.) that promote local economic resiliency, quality jobs, worker empowerment, and other relevant issue areas.
- Help Project Equity develop different strategies of government engagement by identifying the most important leverage points for embedding employee ownership into public sector systems.
- Track local, state, and federal funding and grant opportunities; assist Development team in grant writing and proposal development for relevant public sector funding opportunities.
- Gather, package and share out voices from frontline communities that directly speak to policy and government engagement needs.
- Track policy changes and formulate rapid responses; Incorporate Project Equity’s voice into coalition and advocacy opportunities as they arise.
- Identify and attend relevant conferences and events.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ.
- Strong desire to build an inclusive economy;
- Research, mapping, and interviewing skills, and strong interpersonal skills;
- Strategic thinker, ability to identify patterns, interpret networks, ask great questions, and formulate work plans;
- Strong organizational skills and project management skills.

Preferred:

- Experience with government programs or advocacy, proposal development and grant writing, and/or alternative ownership models.

APPLICATIONS

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ACLS Leading Edge Fellowship

<table>
<thead>
<tr>
<th>Position Title:</th>
<th>Policy and Communications Analyst</th>
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<tbody>
<tr>
<td>Organization:</td>
<td>Restore Justice</td>
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<tr>
<td>Location:</td>
<td>Chicago, IL</td>
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<tr>
<td>Stipend:</td>
<td>$62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding</td>
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ORGANIZATION DESCRIPTION

Restore Justice is the only policy organization in Illinois specifically working to address issues faced by those serving life or de-facto life sentences. We advocate for fairness, humanity, and compassion throughout the Illinois carceral system, with a primary focus on those affected by extreme sentences imposed in their youth. We advocate for compassionate changes to the Illinois criminal code, for policies that allow more people to come home sooner, and for legislation that helps families with loved ones who are incarcerated. We have helped pass a range of legislation, including the Youthful Parole Law, which created the first new opportunities for parole in Illinois since the state abolished parole-for-release in 1978; a measure that moved some children away from mandatory minimums and instituted judicial discrepancy; and bills that expanded and protected the right to in-person visits for people who are incarcerated. We also have an apprenticeship program for people who served long sentences, equipping them to lead nonprofit and social justice work. Our goal is to continue hiring more people with lived experience; currently, nearly half of our staff has been directly impacted by prison. In addition, we train and support advocates, conduct research, and convene support groups. Learn more at https://restorejustice.org/.

POSITION DESCRIPTION

The Policy and Communications Associate will work with the Executive Director, Policy Director, and Communications Manager to produce an in-depth report about juvenile life without parole sentences in Illinois. The fellow will interview people who had or have juvenile life without parole sentences, talk with experts about these sentences, research the history of such sentences, and compare Illinois’s laws to those in other states. Twenty-five states and Washington, D.C. have banned juvenile life without parole sentences, while six others have no one serving such sentences. Illinois is in the minority of states still using such sentences. These sentences defy the abundance of research about youth and brain development and set the United States apart. In fact, these sentences violate international law. In Illinois, there were 167 children serving these sentences, as of 2018, the last year for which public information is available.

In Illinois state prisons today, roughly 2,625 individuals taken into custody before the age of 26 are serving sentences of life and de facto life, defined by the U.S. Sentencing Commission, as termed sentences longer than 40 years. That’s about 11 percent of Illinois’s prison population. Further, Restore Justice has found racial disparities in sentencing are even greater among people serving life or de facto life for crimes committed in their youth than they are among the entire prison population; almost 68 percent of this group is Black and 66 percent of these people are from Cook County. The criminal legal system, in design and practice, has trapped Black Americans in generations of incarceration and poverty throughout our state’s history. While we have always advocated for changes to the system, we know that we are at a pivotal moment. COVID-19’s grossly disproportionate effect on the incarcerated and in communities of color exacerbated inequalities across racial and economic lines. We are continuing to find

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
opportunities for our networks to engage in advocacy efforts that support both our long-term policy goals and the short-term issues and challenges that have arisen due to COVID-19. In 2022, our team will keep pushing for Illinois to abolish juvenile life without parole sentences and will seek to identify ways to re-sentence people with extreme prison terms.

Reporting to the Communications Manager, the Policy and Communications Associate will create a report that will help us change the narrative about juvenile life without parole sentences. The report will contain in-depth text and information, in addition to photos, videos, and graphics, produced with the support of the Communications Manager. The report will also be displayed on an easy-to-navigate website. The ultimate goal is to motivate the Legislature to eliminate these sentences. After finishing the report, the Associate will help create fact sheets and other distributable materials, and work with the Restore Justice team to host live video or in-person panels to talk about juvenile life without parole sentences.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

**Responsibilities and tasks:**

- Create a report on juvenile life without parole sentences, including in-depth text and information, in addition to photos, videos, and graphics, produced with the support of the Communications Manager.
- Create fact sheets and other materials to distribute and share the report’s findings.
- Plan and facilitate panels with experts, legislators and constituents about juvenile life without parole sentences.

**Qualifications:**

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our [FAQ](https://www.acls.org/competitions/acls-leading-edge-fellowships);
- Confident writer with excellent personal communication skills. Able to write well, quickly; and, willing to take the time to work with colleagues on writing for our audiences;
- Comfort creating and maintaining relationships with legislators, legislative staff, colleagues, and constituents;
- Demonstrated deep commitment to issues relating to long-term incarceration.

**APPLICATIONS**

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- Application deadline: March 28, 2022, 9pm EDT
ACLS Leading Edge Fellowship

Position Title: Research Manager
Organization: Sembrando Sentido
Location: Remote
Stipend: $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding
Start Date: September 2022

ORGANIZATION DESCRIPTION

Sembrando Sentido is a non-profit organization that seeks to harvest knowledge, tools and inspiration to strengthen efforts for more transparent, fair, inclusive and efficient government practices in Puerto Rico. We drive government reform by making Puerto Rico’s government data truly open and building knowledge and power in our communities to improve, monitor and safeguard the use of public resources. To learn more about Sembrando Sentido, visit: www.sembrandosentido.org and www.contratosenley.org

POSITION DESCRIPTION

Sembrando Sentido was born amidst severe social and economic challenges faced in Puerto Rico, and the recognition that a promising post-disaster recovery process requires an efficient and fair use of public resources. Regrettably, weak governance and fragile democratic institutions persist. Puerto Rico’s colonial status and its inherent disconnect between citizen needs and government actions, further creates little incentives for participation, and increases vulnerability and inequality. Still, fueled by the summer of 2019 political uprising, citizens’ resurgent interest to participate in and influence the decisions that affect them, presents a unique opportunity to break this undemocratic cycle.

Despite this civic reawakening, little is being done to assess improvements around civic empowerment efforts and their ability to promote stronger governance and democratic institutions in Puerto Rico. Research centers and initiatives such as the MIT Gov Lab and J-PAL are excellent sources of examples on anti-corruption and social empowerment research, but do not include Puerto Rico (or other colonies) as an independent geography of study. Organizations like Transparency International and Freedom House, and regional bodies such as the Inter-American Development Bank gather and analyze critical data and metadata on these issues but exclude Puerto Rico from such analyses. Exclusion from these data sources, limits our capacity to regularly evaluate progress in this area, determine its impact, and make the case for innovative interventions.

To this end, the ACLS Leading Edge Fellow would join Sembrando Sentido’s team as a Research Manager, under the direct supervision of the Executive Director. The Fellow would i) collaborate with organizations in the insertion of Puerto Rico into key indexes and research around civic empowerment, democracy, and governance, and ii) use qualitative and quantitative research methods to design and carry-out innovative research that can help address unique factors inherent in present colonial structures, and that affect or limit civic empowerment for social and economic justice. Desired project outcomes include the insertion of Puerto Rico in at least 2 relevant international indexes and conducting one research project to bring new insights on civic empowerment into the global research and policy discussion. These deliverables will also help stakeholders monitor progress on governance and democracy efforts in Puerto Rico and raise awareness around persisting challenges. The experience will also prepare the selected Fellow for future career opportunities in research on civic empowerment, democracy, and social justice.

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

**Responsibilities and tasks:**

- Work closely with the Executive Director, Board and staff members to develop a plan and research methodology, as well as carry-out the research.
- With support from Sembrando Sentido staff, select indexes, barometers, and other data/metadata sources that could help gather valuable data in relevant areas for Puerto Rico.
- Evaluate processes of inclusion into pre-selected data sources and work with Sembrando Sentido’s partner organizations to achieve insertion.
- Use Sembrando Sentido’s previous research to determine additional areas that need further analysis and develop methodology for a civic empowerment research project that could address existing gaps (regardless of inclusion into new data sources).
- Carry-out research, with the team’s assistance, and develop a final narrative report with findings and recommendations.
- Work closely with the Executive Director and team to produce briefing documents to help disseminate findings, and advocate for policy change.
- Assist in developing funding proposals for future research projects.

**Qualifications:**

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our [FAQ](https://www.acls.org/competitions/acls-leading-edge-fellowships/);
- Excellent writing and research presentation skills; if selected, finalists will be asked to submit research and writing sample;
- Familiarity with both qualitative and quantitative analysis; position will not require sophisticated statistical methods but will require tabulation of basic demographic data (language, nativity, etc.).
- Excellent organizational skills and detail-oriented approach;
- Willingness to work in a collaborative community organization environment, accountability to goals, and ability to work independently;
- Ability to work under time pressure, meet deadlines, and prioritize tasks;
- Alignment with Sembrando Sentido’s mission and values.

**Preferred:**

- Fluency in English and Spanish

**APPLICATIONS**

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- Application deadline: March 28, 2022, 9pm EDT
ACLS Leading Edge Fellowship

Position Title: Community Engagement and Advocacy Coordinator
Organization: YWCA Metropolitan Chicago
Location: Chicago, IL
Stipend: $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding
Start Date: September 2022

ORGANIZATION DESCRIPTION

Founded in 1876, YWCA Metropolitan Chicago is a social enterprise committed to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all. As a leading association among a national network of more than 200 YWCAs, YWCA Metropolitan Chicago impacts tens of thousands of individuals and families annually through comprehensive human services provided across the region. YWCA Metropolitan Chicago is a leading service provider in the areas of sexual violence support services, early childhood and child care provider services, family support services, youth STEM programming, and economic empowerment services. A commitment to racial justice, equity, and inclusion runs through all YWCA activities. Located in the third-largest American city, YWCA Metropolitan Chicago serves as a national incubator for innovative programming, outreach and engagement strategies. Contributing to a diverse and balanced economy, YWCA Metropolitan Chicago is working at the individual and systems levels to create an inclusive marketplace where everyone thrives. The organization is also an active member of many national, state, county and city-level coalitions, advocating for policies that combat racism and positively affect women and families. To learn more about YWCA Metropolitan Chicago, visit http://ywcachicago.org/.

POSITION DESCRIPTION

The Community Engagement and Advocacy Coordinator (CEAC) will work with the Vice President, Policy, Research, & Evaluation (PRE) to implement a human-centered policy and advocacy agenda for the organization. This work will critically support YWCA Metropolitan Chicago’s mission and vision by transforming the policy landscape to be more inclusive, ensuring that often-sidelined people and groups are not only heard but also empowered to drive impactful policy change. The fellow’s work will involve two key parts: First, the development of community circles that bring together individuals from historically and presently marginalized groups to spark public engagement and inform the organization’s policy and advocacy agenda. And second, the translation of these circles’ conversations to an enterprise-wide advocacy agenda.

The CEAC will manage the design and facilitation of community circles for YWCA clients and their families across our locations, in-person and virtually. These circles will empower participants, specifically members of historically marginalized groups, to engage in public policy by giving them the necessary resources and tools to advocate for themselves and their communities. Working with YWCA program leadership, the CEAC will identify community circle participants and coordinate logistics for regular in-person and/or virtual meetings. Circles will include an introduction to, and discussion about, local, state, and federal politics, explaining how participants can engage at each level through voting and advocacy. They will also facilitate dialogues that enable participants to determine key issues they want to address via policy and advocacy, and to determine and take steps to advocate for change for themselves and their communities. The CEAC will work with PRE team members to organize opportunities for circles to act on these steps and connect with policymakers and community members as needed to realize

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
their goals. The CEAC will be responsible for reporting on these circles’ activities and ensuring that clients’ experiences and needs are accurately reflected in the organization’s policy and advocacy agenda. The CEAC will support the agenda’s publication and evaluation, providing significant support to writing the annual policy and advocacy agenda and analyzing its implementation using an equity lens. Over the course of the fellowship period, the CEAC will support the development and dissemination of two annual policy and advocacy agendas and manage quarterly reporting on advocacy developments for the organization. The CEAC will report to the Vice President, Policy, Research, & Evaluation (PRE) and work most closely with the PRE team. The Fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week. This position will require documented proof of full COVID-19 vaccination. New employees will be required to provide proof of vaccination prior to start date.

Responsibilities and tasks:

- Collaborate with YWCA staff to build and manage community circles in line with best practice and organizational standards.
- Prepare quarterly impact reports on community circles and organizational advocacy agenda.
- Present key findings from community circles and impact reports with internal and external stakeholders, including YWCA leadership, Board members, corporate partners, policymakers, and partner organizations.
- Develop connections between local, federal, and state policies and YWCA work.
- Facilitate dialogues among YWCA community circles to ensure advocacy agenda and internal program evaluations are responsive to clients’ diverse lived experiences.
- Support the Policy, Research, & Evaluation team in aligning research and evaluation protocols and policy agenda with client experiences.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- Experience managing complex projects, especially research projects that involve coordinating and collaborating with multiple participants and stakeholders;
- Excellent facilitator with extensive experience moderating conversations/interviews with diverse participants;
- Interest in participatory research methods and democratic deliberation;
- Experience applying an equity lens, especially with attention to gender and race, in previous work;
- Alignment with YWCA’s mission to eliminate racism, empower women, and promote peace, justice, freedom, and dignity for all;
- Ability to write for a general audience; finalists will be asked to provide a brief writing sample.

APPLICATIONS

- Information on the Leading Edge Fellowship Program: https://www.acls.org/competitions/acls-leading-edge-fellowships/
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ACLS Leading Edge Fellowship

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<th>Project:</th>
<th>Outcome and Evaluation Manager</th>
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<tr>
<td>Organization:</td>
<td>Zora’s House</td>
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<tr>
<td>Location:</td>
<td>Columbus, OH</td>
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<tr>
<td>Stipend:</td>
<td>$62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding</td>
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<tr>
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**ORGANIZATION DESCRIPTION**

Zora’s House ([https://www.zorashouse.com](https://www.zorashouse.com)) is a coworking space and leadership incubator located in Columbus, OH and designed to catalyze and support the dreams that women of color have for themselves, their families, and their communities. Through community building efforts, shared space, and programming, Zora’s House works to dismantle barriers of systemic racism and sexism, and to ensure the full participation of women of color in the civic, economic, and cultural life our community. As one of the very few nonprofits created, led, and shaped by women of color, Zora’s House offers a long-overdue space for women of color to share their ideas, develop their leadership abilities, build skills, and work towards their creative dreams – all from a place of authenticity and wholeness.

**POSITION DESCRIPTION**

Since its founding in 2018, Zora’s House has helped over 3,000 women of color to connect with mental health resources; navigate job losses and other COVID-19 related transitions; incubate businesses; and activate their leadership in their families, neighborhoods, and workplaces. Building on this foundation, over the next two years, Zora’s House will be engaged in a $5 million dollar comprehensive campaign to expand into a 10,000 square foot, $3.5 million community hub that will serve as a center for innovation, empowerment, and community change created by and centering women of color; and invest $1.5 mission dollars in critical capacity building funds to expand staffing, increase the reach of our high-impact programs and services, and ensure future financial sustainability for Zora’s House.

In support of these efforts, the Outcome and Evaluation Manager is an exciting new role that will be central to our organization’s commitment to measure program effectiveness and presents an exciting opportunity to dive into vast amounts of data and help Zora’s House tell the amazing story of impact in our community. The ideal candidate will approach the work from a holistic viewpoint of how programs are uniquely tied to impact, and the best ways to introduce synergies between operations and measurement. The Outcome and Evaluation Manager will drive evaluation efforts at Zora's House to a new level of sophistication, developing and implementing new opportunities to build knowledge and evidence with an eye toward long-term growth, sustainability, and program refinement.

The ideal candidate will have experience with, or interest in learning more about, research methods, data analytics, and creating evaluation tools such as surveys, focus groups, etc. and will have support transitioning their existing skills into a non-profit setting. Experience engaging in racial justice and gender equity efforts is a plus.

The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
Responsibilities and tasks:

- Work with the CEO and Program Manager to develop and iterate key impact frameworks and metrics for our programs and organization (i.e. help find the best way to measure the “magic” of Zora’s House).
- Engage with staff throughout the organization to understand their evaluation and data needs.
- Create and implement data collection instruments, such as surveys and questionnaires, as well as focus groups and interviews; and create or amend existing tools to better align with desired program outcomes.
- Develop helpful and meaningful data analysis and reports that capture programmatic progress, key performance indicators and outcomes for internal and external stakeholders.
- Actively contribute to the implementation of organizational strategic goals and objectives; help advance the mission and values of Zora’s House.

Qualifications:

- PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
- You have an inquisitive mind that loves data and explaining why and how things work!;
- When conducting evaluations, your communication and interpersonal skills would make you a winner with staff, program participants, and stakeholders;
- You are familiar with designing and executing common data collection methods, including surveys, interviews, focus groups, and experiments; and can perform basic data analysis and interpretation. This position will not require sophisticated statistical methods, but will require tabulation of basic demographic data (language, nativity, etc.);
- You view this role as an exciting opportunity to dive into vast amounts of data and help Zora’s House tell the amazing story of impact in our community;
- Most importantly, you’re passionate about our mission and what you don’t know, you're willing to learn!

APPLICATIONS

- Information on the Leading Edge Fellowship Program: https://www.acls.org/competitions/acls-leading-edge-fellowships/
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 28, 2022, 9pm EDT