ACLS Leading Edge Fellowship

**Position Title:** Campaigns Research Senior Associate  
**Organization:** Caring Across Generations  
**Location:** Remote  
**Stipend:** $62,500 in the first year, $65,000 in the second year, plus health insurance and professional development funding  
**Start Date:** September 2022

**ORGANIZATION DESCRIPTION**

Caring Across Generations is a cross-sectoral campaign of family caregivers, care workers, people with disabilities, and older Americans coming together to create a nation where everyone can live, work and age with dignity. Through policy and research, grassroots organizing, and culture change strategies, Caring Across is working to create large-scale, universal care infrastructure to meet the twenty-first century needs of families and caregivers of all kinds. Caring Across Generations is fiscally sponsored by the National Domestic Workers Alliance, a 501(c)(3) organization that is the leading voice for dignity and fairness for domestic workers in the United States. To learn more about Caring Across Generations, please visit our website: [https://caringacross.org/](https://caringacross.org/).

**POSITION DESCRIPTION**

The Leading Edge Fellow will join Caring Across’ team as a Campaigns Research Senior Associate. They will conduct social justice and policy based research to influence the strategic direction of our 2022 Campaigns work. The Senior Associate will work closely with the Campaigns Director to collect and analyze a wide variety of data, including administrative survey, text, network, spatial, experimental, and image data. They will analyze a mix of state- and national-level quantitative data from the social justice landscape and qualitative observations from the field, in support of local projects. This data and research will pertain to policies around home- and community-based services (HCBS): supportive services designed to address the needs of people with functional disabilities, including older adults. In addition to HCBS policies, the Senior Associate will also investigate policies related to paid leave, early education and childcare, and the homecare workforce. The Senior Associate can also expect to work closely with our Senior Research Manager and California Campaigns Manager on the surveying and data mining components of the three-year pilot project we are working on in California. Our incoming Senior Campaigns Manager will support the Senior Associate with all of the work outlined above.

We will use the evidence-based strategies that come out of this research to support our state-based impact work, which hopes to advance dignity and independence for people of all ages and abilities by advocating for the implementation of HCBS and other care infrastructure policies in one or more states. By assessing existing policies and identifying policy levers to create and finance new solutions, the Senior Associate can expect to shape the implementation of policies that benefit underpaid professional caregivers and the more than 48 million unpaid caregivers in the United States, who currently navigate their caregiving responsibilities for children, older adults, and those with disabilities by way of a disjointed, fragmented care system that offers little in the way of formal support. The Senior Associate’s research will result in public education pieces which translate complex policy concepts into language and collateral that can be consumed by the general public to educate and move them toward action. The fellowship tenure is 24 consecutive months, with an expected time commitment of approximately 37.5 hours per week.

This position is only available through the Leading Edge Fellowship program. You may not contact the host institution to inquire about this position.
Responsibilities and tasks:

• Perform landscape analysis and power mapping by identifying local organizations and stakeholders that will be key in implementation campaigns and our regranting process.
• Conduct state and federal policy research by analyzing past legislative themes around home- and community-based services (HCBS) and other care infrastructure policies and identifying potential states for HCBS policy implementation.
• Develop and conduct presentations and report back sessions to present findings to the team.
• Participate in staff meetings, stand-ups, and retreats (as applicable).
• Attend supervision meetings.
• Complete workplans and reports in a timely manner.

Qualifications:

• PhD in any field of the humanities or humanistic social sciences. Read more about eligible fields in our FAQ;
• Understanding of both DEIA and the social determinants of health;
• Interest in care issues, social justice work, and community engagement activities;
• A track record of developing and maintaining strong working relationships with and among a diverse group of stakeholders;
• A demonstrated ability of getting things done within a set timeline;
• A demonstrated ability to problem-solve and make progress on projects even in the face of obstacles;
• Experience working with multiple digital platforms such as Google Workspace, Slack, Microsoft Office, and Zoom administration;
• Demonstrated commitment to racial equity, gender justice, and to empowering low- and moderate-income communities, communities of color, and immigrant communities;
• Acts with high integrity, professionalism, low ego, and camaraderie;
• Commitment to the organization’s mission, values, and aspirations, and able to render these values into action.

Preferred:

• Residency in Georgia and California, two of our Campaigns team’s target states;
• Prior experience in a political, legislative, and/or organizing environment.

APPLICATIONS

• Information on the Leading Edge Fellowship Program: https://www.acls.org/competitions/acls-leading-edge-fellowships/
• All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
• Application deadline: March 28, 2022, 9pm EDT