



# PUBLIC FELLOWS PROGRAM

<b>Job Title:</b>	Political Engagement Strategist
<b>Organization:</b>	Ploughshares Fund
<b>Location:</b>	San Francisco, CA
<b>Stipend:</b>	\$65,000 with health insurance for fellow
<b>Start Date:</b>	August 1 or September 1, 2016

## ORGANIZATION DESCRIPTION

Ploughshares Fund works to build a safe, secure world by developing and investing in initiatives that work to reduce and ultimately eliminate the world's nuclear stockpiles, and to promote stability in regions of conflict. Ploughshares Fund is supported by individuals, families, and foundations. A public grantmaking foundation, Ploughshares Fund has grown to become the largest grantmaker in the country dedicated exclusively to peace and security funding. Ploughshares Fund grants are made to reduce the threats from nuclear weapons and proliferation, and to support on-the-ground projects to reduce the incidence of violent conflict and to help rebuild civil society in regions torn apart by war.

Our efforts are rooted in the conviction that civil society has an essential role to play in policy change, sometimes in partnership with government, but more often by taking leadership when government leaders are not fulfilling their responsibility to make the world more secure. What is needed is a dynamic community of smart, dedicated people with novel, practicable ideas, and the resources to put those ideas into action. For 33 years, Ploughshares Fund has worked to build and strengthen that community, both by providing support for individual initiatives on every continent, and by enhancing that community's collective impact. For more information, visit [ploughshares.org](http://ploughshares.org).

## POSITION DESCRIPTION

Ploughshares Fund seeks a recent humanities PhD to research, design, and assist with the implementation of a political engagement strategy housed within our broader cultural change initiative. The cultural change initiative seeks to change the way people think about nuclear weapons, and address the underlying barriers to social change on nuclear security. The Political Engagement Strategist will primarily research state-based approaches and campaigns influencing policy. S/he will identify case studies and lessons learned in order to assess potential opportunities for the Ploughshares Fund team. Based on the findings of this initial state of inquiry, the fellow may also have the opportunity to investigate national and international policy goals. In the subsequent phase, the fellow will design an approach to identify partners, possible investments, and guidance on how, through grantmaking, we could help mobilize constituents in a particular state or district, and potentially influence national or international nuclear security policy. The strategist will work regularly across the departments of program and policy to support the implementation of this approach.

The position offers the opportunity for a politically minded individual to gain substantial experience in the field of nuclear security, and contribute to building and testing a timely engagement strategy for the organization. With a small team in the San Francisco office who work collaboratively across multiple functions, the position also offers the chance to learn about nonprofit management, including

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grantmaking, communications, and fundraising, which are mutually reinforcing to achieve our goals. By the end of the fellowship the Political Engagement Strategist will have helped advance Ploughshares Fund's cultural change approach, influencing new audiences to make concrete progress on our mission and contributing to the long-term success of the organization.

Responsibilities include:

- Researching the ways state-based approaches have influenced policy, with special emphasis on nuclear security policy goals;
- Identifying case studies and lessons learned and contributing to the analysis of these case studies;
- Establishing an approach for Ploughshares Fund to strengthen its cultural change initiative by identifying new (or existing) partners and investment opportunities that could be used for a state-based campaign to influence nuclear policy;
- Working with the program and policy team to strategize and implement the established political engagement approach; and
- Collaborating with other departments including Communications and Development to communicate the strategy of the approach and to share stories with external supporters.

## **REQUIRED AND PREFERRED QUALIFICATIONS:**

Required qualifications:

- PhD in the humanities or humanistic social sciences;
- Strong interest in political advocacy and theory at the intersection of civil society mobilization and cultural change;
- Desire to engage with nuclear security policy;
- Excellent research, planning, and organizational skills;
- Ability to communicate new ideas, strategies, and activities orally and in writing; and
- Excellent interpersonal and collaboration skills.

Preferred qualifications:

- Experience or a demonstrated interest in using research and scholarship to inform organizational strategies and relevant research or experience in transforming humanities theory into practice.

## **APPLICATIONS**

- Information on the ACLS Public Fellows Program: [www.acls.org/programs/publicfellows](http://www.acls.org/programs/publicfellows)
- All applications must be submitted through the ACLS Online Fellowship Application System ([ofa.acls.org](http://ofa.acls.org))
- Application deadline: March 24, 2016, 8 pm Eastern Daylight Time

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