



# PUBLIC FELLOWS PROGRAM

<b>Job Title:</b>	Impact Evaluation Advisor
<b>Organization:</b>	International Rescue Committee
<b>Location:</b>	New York, NY
<b>Stipend:</b>	\$65,000 with health insurance for fellow
<b>Start Date:</b>	September 1, 2016

## ORGANIZATION DESCRIPTION

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises, helping people devastated by conflict and disaster to reclaim control of their futures and strengthen their communities. Founded in 1933 at the call of Albert Einstein, the IRC works in over 40 countries and 26 US cities. The mission of the IRC's US Programs Department (USP) is to create opportunities for refugees to thrive in America. The vision statement, from surviving to thriving, embodies this mission and is achieved by implementing programs in five strategic areas: Safety, Health, Economic Wellbeing, Education, and Power.

As one of the leading providers of high-quality programs for refugees who have been resettled in the United States, the IRC is committed to strengthening the research and evidence-based practices that inform claims of program effectiveness. This process involves recognizing organizational performance, in terms of planned and measurable outcomes for IRC clients, through rigorous impact assessments. By improving its capacity to measure the impact of programs on the lives of its clients, the IRC will be better placed to learn from experience and play a leading role in promoting best practices that are systematically informed by the best available evidence.

## POSITION DESCRIPTION

To support the IRC's new strategic commitment to affect measurable positive change in the lives of its clients, the US Programs Department has recently established a Research, Analysis, and Learning team (RAL). RAL's major functions include the promotion of research, data management, and organizational learning that can enable existing programs to become either more evidence-based or evidence-generating. As part of the RAL team, the Impact Evaluation Advisor will concentrate on building the US Programs Department's capacity to conduct more rigorous program and impact evaluations.

Duties include:

- Identifying and developing appropriate organizational tools, protocols, and best practices related to program and impact evaluation;
- Supporting proposal development across the range of programming areas in USP, to include high-quality program, impact, and community-based evaluation components;
- Providing technical support for the implementation of program and impact evaluation initiatives across USP;

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- Supporting USP's ongoing evidence-mapping process, to ensure that program designs recognize and reflect the current state of evidence that informs specific interventions, through a rigorous and systematic process;
- Working collaboratively with other members of the RAL team to update USP approaches to impact assessment to reflect new developments and insights from a rapidly evolving field; and
- Working collaboratively with research partners to ensure that research and evaluation initiatives produce data that is integrated, coordinated, and mutually supportive, where appropriate.

#### **REQUIRED AND PREFERRED QUALIFICATIONS:**

- PhD in the humanities or humanistic social sciences;
- Strong analytical skills;
- Excellent oral and written communication skills;
- An interest in organizational effectiveness and innovation;
- A strong personal commitment to the plight of refugees in the United States;
- Good organizational and networking skills;
- An interest in the role of technology in improving research-based initiatives; and
- Resourcefulness, creativity and an ability to work independently as well as collaboratively.

Experience in or awareness of one or more of the following is desirable:

- Monitoring and evaluation methodologies;
- Database development and management;
- Planning and implementation of field-based research;
- Qualitative and quantitative data analysis software; and/or
- Data collection using mobile technology across multiple sites.

#### **APPLICATIONS**

- Information on the ACLS Public Fellows Program: [www.acls.org/programs/publicfellows](http://www.acls.org/programs/publicfellows)
- All applications must be submitted through the ACLS Online Fellowship Application System ([ofa.acls.org](http://ofa.acls.org))
- Application deadline: March 24, 2016, 8 pm Eastern Daylight Time

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