Job Title: Communications Analyst  
Organization: American Friends Service Committee  
Location: Philadelphia, PA  
Stipend: $65,000 with health insurance for fellow  
Start Date: August 1 or September 1, 2016

ORGANIZATION DESCRIPTION

The American Friends Service Committee is a Quaker organization that promotes lasting peace with justice. Drawing on principles of Quaker belief and working with people of many backgrounds, we nurture the seeds of change and respect for human life that transform social relations and systems.

AFSC envisions a world in which lasting peace with justice is achieved through active nonviolence and the transforming power of love. We work toward a world in which:

- All persons affirm the common good and recognize our mutual interdependence;
- Societies steward resources equitably;
- Caring, respectful economic development, including work with dignity, promotes wellbeing for all;
- Communities and societies fractured by exclusion and marginalization are healed and transformed, embracing inclusion and equality;
- Conflicts are resolved through restorative means and without force or coercion; and
- Governments and societal institutions are fair and accountable.

With more than 70 programs operating across the United States and around the world, AFSC is uniquely poised to “change the narrative” on militarism today. The Communications Analyst position is located within AFSC’s Communications Unit and will work in conjunction with US Programs and International Programs toward this strategic organizational goal.

POSITION DESCRIPTION

The Communications Analyst will join the growing Media Research Team at AFSC. This team informs AFSC’s advocacy work by providing timely, data-driven insights and analysis of AFSC’s communications and the changing messaging environments in which we operate. Specifically, the Analyst will design, conduct, and report out on research studies aimed at understanding AFSC's current and potential future audiences. Under the supervision of the Media Research Analyst, the Communications Analyst will collaborate on study design and then take the lead on our mixed-methods social marketing and audience engagement research projects. S/he will have opportunities to develop and apply new research skills on an as-needed basis (e.g. survey research, focus group facilitation, interviewing, ethnography, interpreting web analytics) in order to reach study goals. The Communications Analyst will collaborate with the Media Research Analyst on the dissemination of study results to internal and external stakeholders. The Communications Analyst will also leverage those findings to develop a strategic plan to
assess and ultimately increase audience engagement. In addition, s/he will directly engage new audiences by contributing to the Media Research Blog, part of the forthcoming AFSC family of blogs.

By the end of the fellowship period, the Analyst will have gained substantive professional experience in non-profit communications, including: strategic communications planning; strategic analysis; social marketing and audience engagement research; report writing for internal and external stakeholders; project development, management, and assessment; and digital publishing. This experience can be applied toward future positions in the non-profit sector, public affairs or communications departments, social marketing campaigns, media outlets, or governmental organizations. S/he will also have the opportunity to participate in AFSC’s professional development program, which includes training opportunities in advocacy, social media, and digital communications, as well as exposure to AFSC’s transnational network of peace and social justice organizations.

REQUIRED AND PREFERRED QUALIFICATIONS:

- PhD in the humanities or humanistic social sciences;
- Excellent research, critical analysis, and problem-solving skills;
- Strong project management and writing skills;
- Strong interest in communications, social justice, advocacy, and understanding people’s needs;
- Willingness to learn new skills;
- Understanding of and compatibility with the principles and philosophy of the American Friends Service Committee, including non-violence and the belief in the intrinsic worth of every individual. (For more information about the Quaker principles that guide AFSC, see http://afsc.org/testimonies/introduction); and
- Understanding of and commitment to the principles, concerns, and considerations of AFSC in regard to issues of race, class, nationality, religion, age, gender and sexual orientation, and disabilities. Demonstrated ability to work and communicate with diverse staff.

APPLICATIONS

- Information on the ACLS Public Fellows Program: www.acls.org/programs/publicfellows
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 24, 2016, 8 pm Eastern Daylight Time

This position is only available through the ACLS Public Fellows program. You may not contact the host institution to inquire about this position.
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The Senior Research Analyst will:

- Analyze a variety of source demographic data from MPR News’ content to establish a baseline of knowledge;
- Create and implement strategies and mechanisms to track source demographics;
- Develop strategies and tactics to grow and diversify the PIN source network;
- Work with the newsroom to develop a tracking mechanism that can be utilized across the team;
- Assist APM leaders in creating and communicating how diverse source engagement and representation in content advances the organization’s business strategies and goals;
- Synthesize information into clearly articulated oral and/or written presentations and recommendations;
- Assist director in managing cross-divisional relationships, communications, and projects within APM as they relate to source data collection and usage; and
- Perform other duties as assigned.

REQUIRED AND PREFERRED QUALIFICATIONS:

- PhD in the humanities or humanistic social sciences;
- Interest and experience in quantitative and qualitative research methods, including data analysis and metrics evaluation;
- Ability to synthesize complex research and data into coherent and compelling narratives for non-technical/non-academic stakeholders;
- Ability to work collaboratively and effectively with colleagues in multiple departments/divisions;
- Passion for inclusion, listening, engaging diverse communities, and news;
- Strong analytical skills with the ability to logic-check and see patterns and stories in information and data;
- Multicultural experience and cross-cultural competency;
- Skill in planning, development, and fulfillment of multi-faceted, multi-stakeholder projects;
- Strong attention to detail, accuracy, and thoroughness; and
- Ability to learn new applications as required.

APPLICATIONS

- Information on the ACLS Public Fellows Program: www.acls.org/programs/publicfellows
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 24, 2016, 8 pm Eastern Daylight Time

This position is only available through the ACLS Public Fellows program. You may not contact the host institution to inquire about this position.
Job Title: Senior Performance Auditor  
Organization: City of Atlanta, City Auditor’s Office  
Location: Atlanta, GA  
Stipend: $65,000 with health insurance for fellow  
Start Date: September 1, 2016

ORGANIZATION DESCRIPTION

The City Auditor’s Office assists the Mayor, City Council, and citizens in ensuring that our local government is accountable, transparent, and cost-effective. We fulfill our mission by providing audit and integrity services, seeking to identify risks to Atlanta city government, and offering guidance on mitigating risks through these functions. We provide published reports and other forms of communication to the Mayor, City Council, and the general public, and we work with those we audit to track and report on progress in implementing our recommendations. The City Auditor’s Office was established in accordance with the city charter and reports to an independent audit committee.

To achieve our work, we employ staff with diverse experience and expertise. Our staff has education and work experience in accounting, finance, public policy and administration, information technology and law, as well as the natural sciences, humanities, and social sciences. The City Auditor’s Office has twice won the Association of Local Government Auditors’ Knighton Award for best audit for a medium-size audit shop. The office has issued over 100 reports and memoranda since 2002; all are available at [www.atlaudit.org](http://www.atlaudit.org).

POSITION DESCRIPTION

Senior Performance Auditors are responsible positions requiring the development and exercise of professional judgment. After reviewing current projects and an orientation to the practices of the office, the incoming fellow will participate in planning and conducting a wide variety of audits in city government, which may include programs, functions, activities, contracts, and capital projects. Performance audits typically assess whether programs and processes are achieving intended results, being conducted efficiently, and complying with laws and regulations. Projects often include complex data collection and both quantitative and qualitative analysis.

Duties include:

- Conducting and planning research and interviews;
- Developing audit objectives and work plans;
- Collecting and analyzing information;
- Developing audit findings, conclusions, and recommendations based on analysis; and
- Drafting reports, reviewing reports for accuracy and quality assurance, and conducting follow-up reviews of previous audits.
Audits are conducted individually or in teams, depending on project scope and schedule. Auditors work under the supervision and coaching of an audit manager. Assigned work generally increases in complexity and/or sensitivity with experience and demonstrated ability. Performance auditors must become familiar with Government Auditing Standards issued by the US Comptroller General, under which the City Auditor’s Office conducts its work.

REQUIRED AND PREFERRED QUALIFICATIONS:

- PhD in the humanities or humanistic social sciences;
- Excellent research and analytical skills;
- Strong written and oral communication skills;
- Flexibility, initiative, and good problem-solving abilities;
- Ability to work independently and as a member of a team;
- Technical savvy and experience using word processing and spreadsheet software; experience with database software is a plus;
- Ability to plan and organize work to handle multiple projects and meet deadlines; and
- Commitment to objectivity and independence in gathering and communicating information.

APPLICATIONS

- Information on the ACLS Public Fellows Program: [www.acls.org/programs/publicfellows](http://www.acls.org/programs/publicfellows)
- All applications must be submitted through the ACLS Online Fellowship Application System ([ofa.acls.org](http://ofa.acls.org))
- Application deadline: March 24, 2016, 8 pm Eastern Daylight Time

This position is *only* available through the ACLS Public Fellows program. You may *not* contact the host institution to inquire about this position.
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PUBLIC FELLOWS PROGRAM

<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Project Director on Race, Genetics, and Society</th>
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<tr>
<td>Organization:</td>
<td>Center for Genetics and Society</td>
</tr>
<tr>
<td>Location:</td>
<td>Berkeley, CA</td>
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<tr>
<td>Stipend:</td>
<td>$65,000 with health insurance for fellow</td>
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<tr>
<td>Start Date:</td>
<td>August 1 or September 1, 2016</td>
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ORGANIZATION DESCRIPTION

For 15 years, the Center for Genetics and Society (CGS) has led the way in public interest efforts to reclaim human biotechnologies for the common good. We bring a social justice, human rights, and public interest perspective to our work on human genetic and assisted reproductive technologies and practices, supporting those that are beneficial and opposing those that threaten to exacerbate inequality, discrimination, and conflict.

CGS is a nonprofit organization based in Berkeley, CA, and is fiscally sponsored by the Tides Center. We work with a growing network of scholars across a range of disciplines; with scientists, health professionals, legal experts, and policy analysts; and with advocates across a range of civil society sectors (reproductive health, rights, and justice; racial justice; disability rights; environmentalism; and others). Our work includes building collaborative relationships within this network, a comprehensive communications program, policy advocacy, and advocacy-oriented research. For more information, visit www.geneticsandsociety.org.

POSITION DESCRIPTION

The Project Director on Race, Genetics, and Society will plan, coordinate, and implement CGS’s programmatic work related to the impacts of genetic research, technologies, products, and services on social understandings of race and on racial justice, with the goal of tracking and contesting the re-emergence of race as biological rather than sociopolitical category. The work will focus on the use of racial categories in genetic research, the disproportionate consequences of forensic DNA databases and practices for communities of color, and the emergence of commercial products (for example, race-specific pharmaceuticals) and services (for example, ancestry tests) that claim to link genetics and race. The Project Director will work with staff, fellows, interns, and colleagues, and report to the Executive Director.

Responsibilities include:

- Researching and writing articles, commentaries, blog posts, and social media posts on topics concerning race and genetics, and related topics;
- Developing systems for monitoring and analyzing research studies and commercial products and services that make claims about race as a biological category;
- Representing CGS and speaking at briefings, conferences, and other venues on issues concerning race and genetics, and related issues;
- Participating in other CGS program work, including organizational strategic planning; and
• Building and strengthening CGS’s relationships with advocates in racial justice and other public interest organizations (civil liberties, reproductive justice, LGBTQ rights, disability rights, human rights, environmental justice), and with scholars and scientists working on these topics.

Specific activities may include:

• Managing the development and implementation of a website on race and genetics that will provide accessible explanations of the assertion that racial categories are socially constructed, in collaboration with a CGS colleague and others in CGS’s network of scholars and public interest advocates;
• Working with CGS’s Senior Fellow and staff on a book project to investigate misuses and abuses of DNA forensics in the criminal justice system;
• Working with CGS’s Senior Fellow and staff to plan and convene a meeting of scholars and advocates about a communications strategy to raise awareness about misuses of racial categories in genetic research, and the resurgence of biological and genetic definitions of race, building on the June 2015 working meeting, “Critical Theory and Scientific Methods;”
• Writing press statements and speaking with reporters about news developments related to race and genetics; and
• Supervising intern(s).

REQUIRED AND PREFERRED QUALIFICATIONS:

Required:

• PhD in the humanities or humanistic social sciences;
• Commitment to social justice, racial justice, and the public interest;
• Familiarity with the social and policy implications of human genetic technologies, and basic scientific understanding of them;
• Ability to work with a fast-paced team within CGS and to collaborate across organizations; to develop relationships with key scholars and advocates in social justice and public interest fields; to take initiative; and to manage multiple priorities;
• Excellent research, writing, and editing skills; and
• Willingness to do some state, national, and international travel, up to a maximum of 10% of work time (about two days per month).

Preferred:

• Aptitude for addressing cutting-edge complex political and intellectual challenges, and for strategic thinking about translating new challenges into organizing activities and programs;
• Flair for public presentations and media work;
• Experience monitoring and responding to policy developments (state, federal, and/or international); and
• Experience in developing and managing innovative programs in the public interest sector.

APPLICATIONS

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• Application deadline: March 24, 2016, 8 pm Eastern Daylight Time

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development, and digital strategy. These skills can be applied directly in for-profit, nonprofit, and social policy organizations that seek to engage the public in information gathering, social movements, and perceptual and behavioral change. These roles are of growing importance to media organizations that are all looking for ways to diversify and expand potential revenue opportunities and also find new ways for the public to support journalism.

Responsibilities include:
- Analyzing a variety of qualitative and quantitative data to better understand CIR and Reveal’s audience;
- Providing insights to contribute to an integrated digital membership content, social media, audio, and communications strategy for growing CIR’s audience;
- Synthesizing information into clearly-written reports and recommendations;
- Developing marketing campaign plans for target audiences, informed by analysis, for key initiatives; and
- Developing a membership strategy, program, and activities.

REQUIRED AND PREFERRED QUALIFICATIONS:

- PhD in the humanities or humanistic social sciences;
- Strong interest and experience in quantitative and qualitative research methods, including survey creation;
- Ability to synthesize extensive research and data into clear written and oral presentations for non-technical/non-academic stakeholders;
- Excellent interpersonal and collaboration skills, and the ability to work independently and as part of a collegial group;
- Flexibility, initiative, and good problem-solving abilities;
- Passion for social media and fact-based, nonpartisan news;
- Multicultural experience and sensitivity to cross-cultural differences; and
- Aptitude for and desire to be trained in database management, web analytics, social media analytics, Drupal7 CMS, and various social media and digital tools.

APPLICATIONS

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• Create, edit, and curate multimedia content as necessary for YouTube, podcasts, CHF blogs, Slideshare.com, Scribd.com, Facebook, and Twitter;
• Train and oversee interns and staff in various multimedia content-related workflows;
• Implement, negotiate, and oversee existing and new content-capture vendor contracts and schedules;
• Develop and manage proofreading and other editorial workflows;
• Write content and edit content written by others;
• Work with the marketing staff to coordinate and foster team efforts on various social media channels;
• Oversee all web metadata and linking strategies; and
• Create, maintain, and enhance style guides for existing "whole event capture" multi-media formats and proposed short-form editorial formats.

REQUIRED AND PREFERRED QUALIFICATIONS:

• PhD in the humanities or humanistic social sciences;
• Enthusiasm for learning new skills and technologies;
• Multi-media and video editing skills;
• Digital content management skills;
• Strong interests in inter- and trans-disciplinary work;
• Strong written and verbal communication skills;
• The ability to work both independently and on teams; and
• Excellent organizational and process management skills.

APPLICATIONS

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• Increasing leadership capacity among populations who have been historically excluded from decision-making processes (low income, immigrant, and communities of color).
• Organizing our constituents to work to ensure their views are heard in local, state, and federal levels of government to help shape and impact policies;
• Conducting analysis by service site locations with a comprehensive list of elected officials and their staff members, as well as their committee memberships and areas of interest;
• Developing a calendar of activities to establish excellent working relationships with our representatives;
• Using strategic communications to make the case for advocacy agenda, in collaboration with our Strategic Communications Manager;
• Integrating advocacy and policy messaging into social media strategy to raise visibility and expand our base of supporters;
• Advocating for and positioning GSS’s new social enterprise endeavor, Think Grand Café, which is scheduled to open in October 2017 as part of Essex Crossing, as a means to bring visibility to the organization and the issues on which we are advocating; and
• Seeking project-specific support to fund the identified advocacy campaign, in collaboration with the Institutional team.

REQUIRED AND PREFERRED QUALIFICATIONS:

Required Qualifications:
• PhD in the humanities or humanistic social sciences;
• Commitment to and familiarity with social justice issues that impact low-income communities of color, such as affordable and safe housing, employment opportunity and workers’ rights, access to public education, food security, sustainable community development, LGBTQ rights, and access to public benefits and income support;
• Creativity, an orientation toward results, a willingness to learn, and the ability to manage multiple ongoing projects;
• Strong motivation, organization, and adaptability;
• Excellent writing, speaking, and analytic skills;
• Experience facilitating multidisciplinary meetings;
• The ability to build effective relationships to maximize collective impact;
• Political sophistication and an understanding of power; strategic thinking, and how to move a policy advocacy agenda;
• The ability to build effective relationships to maximize collective impact; and
• Ability to attend 6-8 community meetings held on weekday evenings and some weekends each month. The Fellow’s schedule will be adjusted to accommodate as needed.

Preferred Qualifications
• Experience in policy advocacy, policy research and analysis, coalition building, or a related field;
• Experience managing complicated projects, including organizing allies, staff, Board, volunteers, program participants, and activists;
• Familiarity with settlement houses and/or community-based organizations preferred; and
• Ability to work with diverse communities and cultures; bilingual in Spanish or Chinese a plus.

APPLICATIONS

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• Application deadline: March 24, 2016, 8 pm Eastern Daylight Time

This position is only available through the ACLS Public Fellows program. You may not contact the host institution to inquire about this position.
**Job Title:** Impact Evaluation Advisor  
**Organization:** International Rescue Committee  
**Location:** New York, NY  
**Stipend:** $65,000 with health insurance for fellow  
**Start Date:** September 1, 2016

### ORGANIZATION DESCRIPTION

The International Rescue Committee (IRC) responds to the world’s worst humanitarian crises, helping people devastated by conflict and disaster to reclaim control of their futures and strengthen their communities. Founded in 1933 at the call of Albert Einstein, the IRC works in over 40 countries and 26 US cities. The mission of the IRC’s US Programs Department (USP) is to create opportunities for refugees to thrive in America. The vision statement, from surviving to thriving, embodies this mission and is achieved by implementing programs in five strategic areas: Safety, Health, Economic Wellbeing, Education, and Power.

As one of the leading providers of high-quality programs for refugees who have been resettled in the United States, the IRC is committed to strengthening the research and evidence-based practices that inform claims of program effectiveness. This process involves recognizing organizational performance, in terms of planned and measurable outcomes for IRC clients, through rigorous impact assessments. By improving its capacity to measure the impact of programs on the lives of its clients, the IRC will be better placed to learn from experience and play a leading role in promoting best practices that are systematically informed by the best available evidence.

### POSITION DESCRIPTION

To support the IRC’s new strategic commitment to affect measurable positive change in the lives of its clients, the US Programs Department has recently established a Research, Analysis, and Learning team (RAL). RAL’s major functions include the promotion of research, data management, and organizational learning that can enable existing programs to become either more evidence-based or evidence-generating. As part of the RAL team, the Impact Evaluation Advisor will concentrate on building the US Programs Department’s capacity to conduct more rigorous program and impact evaluations.

Duties include:

- Identifying and developing appropriate organizational tools, protocols, and best practices related to program and impact evaluation;
- Supporting proposal development across the range of programming areas in USP, to include high-quality program, impact, and community-based evaluation components;
- Providing technical support for the implementation of program and impact evaluation initiatives across USP;

This position is **only** available through the ACLS Public Fellows program. You may **not** contact the host institution to inquire about this position.
• Supporting USP’s ongoing evidence-mapping process, to ensure that program designs recognize and reflect the current state of evidence that informs specific interventions, through a rigorous and systematic process;
• Working collaboratively with other members of the RAL team to update USP approaches to impact assessment to reflect new developments and insights from a rapidly evolving field; and
• Working collaboratively with research partners to ensure that research and evaluation initiatives produce data that is integrated, coordinated, and mutually supportive, where appropriate.

REQUIRED AND PREFERRED QUALIFICATIONS:

• PhD in the humanities or humanistic social sciences;
• Strong analytical skills;
• Excellent oral and written communication skills;
• An interest in organizational effectiveness and innovation;
• A strong personal commitment to the plight of refugees in the United States;
• Good organizational and networking skills;
• An interest in the role of technology in improving research-based initiatives; and
• Resourcefulness, creativity and an ability to work independently as well as collaboratively.

Experience in or awareness of one or more of the following is desirable:

• Monitoring and evaluation methodologies;
• Database development and management;
• Planning and implementation of field-based research;
• Qualitative and quantitative data analysis software; and/or
• Data collection using mobile technology across multiple sites.

APPLICATIONS

• Information on the ACLS Public Fellows Program: www.acls.org/programs/publicfellows
• All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
• Application deadline: March 24, 2016, 8 pm Eastern Daylight Time
Job Title: Digital Content Specialist
Organization: Los Angeles County Museum of Art
Location: Los Angeles, CA
Stipend: $65,000 with health insurance for fellow
Start Date: August 1, 2016

ORGANIZATION DESCRIPTION

Since its inception in 1965, the Los Angeles County Museum of Art (LACMA) has been devoted to collecting works of art that span both history and geography, in addition to representing Los Angeles’s uniquely diverse population. Today LACMA is the largest art museum in the western United States, with a collection that includes over 120,000 objects dating from antiquity to the present, encompassing the geographic world and nearly the entire history of art. Among the museum’s strengths are its holdings of Asian art; Latin American art, ranging from pre-Columbian masterpieces to works by leading modern and contemporary artists; and Islamic art, of which LACMA hosts one of the most significant collections in the world. A museum of international stature as well as a vital part of Southern California, LACMA shares its vast collections through exhibitions, public programs, and research facilities that attract over a million visitors annually, in addition to serving millions through digital initiatives, such as online collections, scholarly catalogues, and interactive engagement at lacma.org. Situated in Hancock Park on over 20 acres in the heart of Los Angeles, LACMA is located between the ocean and downtown.

The Web and Digital Media Department at LACMA oversees the museum's websites, including lacma.org and collections.lacma.org, as well as digital publications, mobile apps, and the production of in-gallery media such as touchscreens and didactic videos. The goal of the department is to develop and disseminate engaging information about the museum's collection and special exhibitions, working closely with curatorial and education colleagues.

POSITION DESCRIPTION

LACMA seeks a Digital Content Specialist with an aptitude for writing clear, concise, jargon-free, engaging prose, and finding engaging media pertaining to works of art in our collection. The specialist’s portfolio will include creating original content for our collections website, editing existing content, and working with third parties including Wikipedia to promote accurate, engaging content about LACMA’s collection on the web. The successful candidate should have an openness to a wide variety of scholarly points of view, strong collaboration skills, and exceptional writing skills with a particular emphasis on writing for a general adult audience. This position takes direction from and supplements our digital media staff, consulting with curators, educators, conservators, and other content specialists. The Digital Content Specialist may also be involved in interviewing artists in our collection. This is a great opportunity for someone who has an interest in working with novice audiences and the general public. By the end of the fellowship, the Digital Media Specialist will have contributed original content for a significant number of the 3,000 works on view in the galleries, and will fully understand and be able to optimize curatorial workflows for creating and disseminating interpretive data related to works in the collection via the web.

This position is only available through the ACLS Public Fellows program. You may not contact the host institution to inquire about this position.
Primary responsibilities:

- In consultation with the digital media staff, writing and editing content for the web and mobile;
- In collaboration with the creative director for digital media, developing original video for the web and mobile, including planning, scheduling, transcribing, interviewing, and scripting;
- Co-developing online classes by working with curators and educators to gather and develop online resources pertaining to specific topics related to the museum’s collection;
- With curators and others, developing original content (text and audio) for works of art in the museum's collection online;
- Adding content to museum websites via LACMA’s CMS; and
- Working with Wikipedians and other third-party content developers and publishers to disseminate information about LACMA’s collection online.

REQUIRED AND PREFERRED QUALIFICATIONS:

- PhD in the humanities or humanistic social sciences;
- Outstanding communication skills, both written and oral;
- Fluency in Microsoft Office suite and Google apps;
- High energy and passion for engaging general novice audiences in learning about art of all periods and places of origin;
- Excellent organizational and time management skills, with attention to detail;
- Excellent research skills; and
- Enthusiasm for online learning and web and mobile media.

APPLICATIONS

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- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 24, 2016, 8 pm Eastern Daylight Time
This position is **only** available through the ACLS Public Fellows program. You may **not** contact the host institution to inquire about this position.
Primary responsibilities:
• Develop storytelling strategies around the museum’s capital campaign;
• Compose presentations for the museum’s director and other museum staff;
• Evaluate and marshal resources, including research studies and reports and internal data, to enhance the effectiveness of presentations to donors and community members;
• Craft remarks for executive staff speaking engagements such as press previews or donor events; and
• Create and maintain an efficient library of digital resources for presentations.

REQUIRED AND PREFERRED QUALIFICATIONS:

• PhD in the humanities or humanistic social sciences;
• Outstanding communication skills, both written and oral;
• Excellent research skills;
• Ability to work collaboratively as part of a team;
• Fluency in Microsoft Office suite and Google apps; and
• Excellent organizational and time management skills, with attention to detail.

APPLICATIONS

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• All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
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region, on how history is both generated and presented in the parks of the National Capital Region. Working with the Chief Historian of NCR and with the NCR Office of Partnership, Youth, and Community Engagement, the Coordinator will work with local universities and colleges to identify student internship and project opportunities, research needs, scholars-in-residence programs, workshops, and other mutually-beneficial ways of collaborating.

3) In the 2011 Organization of American Historians’ report *Imperiled Promise: The State of History in the National Park Service*, one problem highlighted was the communication gap between NPS historians and front-line interpreters. In collaboration with the NCR Chief Historian and the Chief of Interpretation, the Cultural Resources Public Outreach Coordinator will examine how this issue affects the National Capital Region and identify ways to increase collaboration between not only historians and interpreters in the NPS, but also among all cultural resource specialists and those who present or prepare material for the public.

Duties and potential activities include:

- Work collaboratively and in close consultation with colleagues in the National Capital Region (NCR) Cultural Division, with other NCR and NPS offices, and with scholars and universities in the region;
- Identify and implement strategies to better disseminate to the public and within the NPS the results of work completed by the NCR Cultural Resources Division;
- Identify and implement ways in which the NCR Cultural Resources Division can collaborate with area universities and colleges;
- Assist in identifying ways in which the NCR Cultural Resources Division can better collaborate with the NCR Interpretation and Education Division;
- Determine research needs and coordinate efforts to obtain needed research through various programs, grants, and contracts;
- Consult with cultural resource professionals to keep informed of new developments and research; and
- Design and develop electronic tools for disseminating and generating information and facilitating collaboration within and outside the NPS.

REQUIRED AND PREFERRED QUALIFICATIONS:

- PhD in the humanities or humanistic social sciences;
- Research and analytical skills;
- Knowledge of humanistic research methods, including appreciating and defining historical contexts;
- Skill in communicating effectively orally and in writing;
- Ability to work both independently and collaboratively in a fast-paced team environment;
- Skill in project planning, organization, and time management; and
- Resourcefulness and ability to innovate and identify opportunities.

APPLICATIONS

- Information on the ACLS Public Fellows Program: [www.acls.org/programs/publicfellows](http://www.acls.org/programs/publicfellows)
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 24, 2016, 8 pm Eastern Daylight Time

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communications, listserv postings, etc.);

• Develop an expertise in pertinent workplace policy issues and federal policy making; and
• Represent the National Partnership in various national coalitions.

REQUIRED AND PREFERRED QUALIFICATIONS:

• PhD in the humanities or humanistic social sciences;
• Strong analytic skills, including the ability to identify, research, analyze, and synthesize complex or diverse information;
• Highly developed oral and written communication skills, with ability to tailor messages that are persuasive and appropriate for diverse audiences, and with attention to timeliness, accuracy, and detail;
• Sound and accurate judgment and decisiveness;
• Creative thinking and resourcefulness, with a desire to develop innovative approaches to problems;
• Strong organizational skills;
• Capacity to work independently and as a part of a team; and
• Experience managing multiple projects and working under pressure and with short deadlines.

APPLICATIONS

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• All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
• Application deadline: March 24, 2016, 8 pm Eastern Daylight Time
Job Title: Political Engagement Strategist  
Organization: Ploughshares Fund  
Location: San Francisco, CA  
Stipend: $65,000 with health insurance for fellow  
Start Date: August 1 or September 1, 2016

ORGANIZATION DESCRIPTION

Ploughshares Fund works to build a safe, secure world by developing and investing in initiatives that work to reduce and ultimately eliminate the world’s nuclear stockpiles, and to promote stability in regions of conflict. Ploughshares Fund is supported by individuals, families, and foundations. A public grantmaking foundation, Ploughshares Fund has grown to become the largest grantmaker in the country dedicated exclusively to peace and security funding. Ploughshares Fund grants are made to reduce the threats from nuclear weapons and proliferation, and to support on-the-ground projects to reduce the incidence of violent conflict and to help rebuild civil society in regions torn apart by war.

Our efforts are rooted in the conviction that civil society has an essential role to play in policy change, sometimes in partnership with government, but more often by taking leadership when government leaders are not fulfilling their responsibility to make the world more secure. What is needed is a dynamic community of smart, dedicated people with novel, practicable ideas, and the resources to put those ideas into action. For 33 years, Ploughshares Fund has worked to build and strengthen that community, both by providing support for individual initiatives on every continent, and by enhancing that community’s collective impact. For more information, visit ploughshares.org.

POSITION DESCRIPTION

Ploughshares Fund seeks a recent humanities PhD to research, design, and assist with the implementation of a political engagement strategy housed within our broader cultural change initiative. The cultural change initiative seeks to change the way people think about nuclear weapons, and address the underlying barriers to social change on nuclear security. The Political Engagement Strategist will primarily research state-based approaches and campaigns influencing policy. S/he will identify case studies and lessons learned in order to assess potential opportunities for the Ploughshares Fund team. Based on the findings of this initial state of inquiry, the fellow may also have the opportunity to investigate national and international policy goals. In the subsequent phase, the fellow will design an approach to identify partners, possible investments, and guidance on how, through grantmaking, we could help mobilize constituents in a particular state or district, and potentially influence national or international nuclear security policy. The strategist will work regularly across the departments of program and policy to support the implementation of this approach.

The position offers the opportunity for a politically minded individual to gain substantial experience in the field of nuclear security, and contribute to building and testing a timely engagement strategy for the organization. With a small team in the San Francisco office who work collaboratively across multiple functions, the position also offers the chance to learn about nonprofit management, including...
grantmaking, communications, and fundraising, which are mutually reinforcing to achieve our goals. By the end of the fellowship the Political Engagement Strategist will have helped advance Ploughshares Fund’s cultural change approach, influencing new audiences to make concrete progress on our mission and contributing to the long-term success of the organization.

Responsibilities include:

• Researching the ways state-based approaches have influenced policy, with special emphasis on nuclear security policy goals;
• Identifying case studies and lessons learned and contributing to the analysis of these case studies;
• Establishing an approach for Ploughshares Fund to strengthen its cultural change initiative by identifying new (or existing) partners and investment opportunities that could be used for a state-based campaign to influence nuclear policy;
• Working with the program and policy team to strategize and implement the established political engagement approach; and
• Collaborating with other departments including Communications and Development to communicate the strategy of the approach and to share stories with external supporters.

REQUIRED AND PREFERRED QUALIFICATIONS:

Required qualifications:

• PhD in the humanities or humanistic social sciences;
• Strong interest in political advocacy and theory at the intersection of civil society mobilization and cultural change;
• Desire to engage with nuclear security policy;
• Excellent research, planning, and organizational skills;
• Ability to communicate new ideas, strategies, and activities orally and in writing; and
• Excellent interpersonal and collaboration skills.

Preferred qualifications:

• Experience or a demonstrated interest in using research and scholarship to inform organizational strategies and relevant research or experience in transforming humanities theory into practice.

APPLICATIONS

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<table>
<thead>
<tr>
<th>Job Title:</th>
<th>Education Specialist</th>
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<tbody>
<tr>
<td>Organization:</td>
<td>Pulitzer Center</td>
</tr>
<tr>
<td>Location:</td>
<td>Washington, DC</td>
</tr>
<tr>
<td>Stipend:</td>
<td>$65,000 with health insurance for fellow</td>
</tr>
<tr>
<td>Start Date:</td>
<td>September 1, 2016</td>
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**ORGANIZATION DESCRIPTION**

The Pulitzer Center is an independent journalism organization based in Washington, DC, that supports in-depth engagement with underreported global affairs. In its 10-year history the Pulitzer Center has sought to shine light on issues that are often ignored and sponsors international reporting across all media platforms as well as an innovative program of outreach and education. The Pulitzer Center commissions over 100 projects each year, providing nearly $1.5 million per year in direct support of journalists and places the work with outlets ranging from *The New York Times* and PBS NewsHour to *The New Yorker*, NPR, and many more.

We look for the widest reach possible in the reporting we support, sustaining engagement through online data interactives and e-books as well as long-form documentaries and photography exhibits. We organize nearly 500 events each year for public, K-12, and college audiences. We partner with a growing network of schools and universities, giving our grantees the opportunity to speak about their work and to lead journalism workshops. We also offer international reporting fellowships to students from our partner universities. For more information, please visit pulitzercenter.org.

**POSITION DESCRIPTION**

The Education Specialist will be a key member of the education department at the Pulitzer Center, working under the supervision of the education director on two core programs: the Global Gateway program and the Lesson Builder. The Global Gateway uses Pulitzer Center journalism and online curricular material to engage middle and secondary school students via an interdisciplinary approach. Pulitzer Center grantees visit schools to discuss their reporting, introduce students to global issues, and encourage them to become global citizens through workshops that engage students in international affairs. Our Lesson Builder lets teachers draw from our thousands of stories, videos, and photographs to develop lesson plans. It also allows for the creation of an educational community committed to global engagement, giving participating teachers opportunities to adapt one another’s lesson plans to their own needs and to discuss mutual challenges.

The Education Specialist will play a vital role in a collaborative effort to develop a strategic plan to promote and support the wider use of the Global Gateway by teachers in our key cities – Washington, DC; Philadelphia; Chicago; and St. Louis – as well as expand to other locations. S/he will also help to devise and implement a plan to expand the use of the Lesson Builder among secondary school teachers and university professors and to identify and recruit donors to sustain our education work overall.
In addition, the Education Specialist will:

- Represent the Pulitzer Center at the Center’s events, including lectures, panels, informal gatherings, film screenings and festivals, and workshops, which highlight and share the work of grantees;
- Travel to cities and schools in the US with Pulitzer Center grantees and represent the Pulitzer Center at educational conferences, such as the National Council for the Social Studies (NCSS);
- Cultivate relationships that would help promote the work of the Pulitzer Center, with a special focus on university education departments, foundations, and government entities; and
- Pursue independent projects that further the Pulitzer Center’s educational mission, drawing on fellowship experiences and contributing to the Center’s future growth.

Upon completion of the fellowship, the Education Specialist will have gained first-hand knowledge of the intersection between global journalism and education and will have the specific expertise required to help educators use journalism as a means of engaging students in the big global issues that affect us all. The combination of skills and experience acquired in this position could help launch a career in education programming and/or journalism.

REQUIRED AND PREFERRED QUALIFICATIONS:

Required:

- PhD in the humanities or humanistic social sciences;
- A belief in the mission of the Pulitzer Center to raise awareness of international issues, engage the broadest possible audience in world affairs, and use this journalism as an educational and outreach tool at the university and secondary school level;
- Collegiality; ability to work well in a group setting;
- Strong communication skills (includes writing and public speaking);
- Creativity and keen problem solving ability;
- Flexibility to travel an average of two to three days per month. (Opportunities for more travel may be available if the fellow shows an interest.)

Preferred:

- Strong interest in and/or knowledge of international affairs;
- Experience working with secondary school students;
- Experience using multimedia and digital tools; and
- Fundraising, grant proposal writing or marketing experience.

APPLICATIONS

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REQUIRED AND PREFERRED QUALIFICATIONS:

Required qualifications:

- PhD in the humanities or humanistic social sciences;
- A passion to learn about philanthropy as a driver for social change;
- Excellent writing skills;
- The ability and agility to make the case for Rare, using advocacy, negotiation, and persuasion to engage potential donors;
- Ability to understand a budget (or to raise the right questions with the appropriate finance and program staff);
- Ability to learn constituent management database (Salesforce) and willingness to adhere to its use so that new information articulates with the organization’s overall tracking system;
- Ability to plan using research, then move from research to action, and from action to engagement with prospects and donors;
- A focus on metrics and results, which in this instance means the ability to use numbers to track progress that leads to funds raised;
- Desire to work in a fast-past setting with colleagues from many different professions on shared interests; and
- Ability to travel to Europe for approximately one week per year.

Preferred qualifications:

- Familiarity with one of our key European countries (UK, Germany, the Netherlands, Norway) a plus;
- Ability to speak German or French an asset; and
- A commitment to Rare’s values and to creating an excellent organizational culture.

APPLICATIONS

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<tr>
<th>Job Title:</th>
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<tbody>
<tr>
<td>Organization:</td>
<td>Reinvestment Fund</td>
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<tr>
<td>Location:</td>
<td>Philadelphia, PA</td>
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<tr>
<td>Stipend:</td>
<td>$65,000 with health insurance for fellow</td>
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<tr>
<td>Start Date:</td>
<td>August 1, 2016</td>
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**ORGANIZATION DESCRIPTION**

Reinvestment Fund is a 30-year-old Community Development Finance Institution (CDFI) whose mission is to build wealth and opportunity for low-wealth people and places through the promotion of socially and environmentally responsible development. Reinvestment Fund is a national leader in rebuilding America’s distressed towns and cities, through the innovative use of capital and information. Reinvestment Fund has invested $1.5 billion in communities since 1985. As a CDFI, Reinvestment Fund finances housing, community facilities, schools, community health centers, healthy food access, commercial real estate, and energy efficiency projects. It also provides public policy expertise by helping clients create actionable solutions and by sharing data and analyses via [www.PolicyMap.com](http://www.PolicyMap.com).

**POSITION DESCRIPTION**

The Policy Analyst will report, principally, to the Chief Policy Analyst in Reinvestment Fund’s Policy Solutions group. Additionally, we expect that the fellow will be engaged in Reinvestment Fund’s recently launched Invest Health Initiative and as such will work together with the Chief of Strategic Initiatives and incoming Invest Health Initiative Director.

Invest Health is a pioneering collaboration between Reinvestment Fund and the Robert Wood Johnson Foundation, designed to empower leaders from the public, community development, finance, and other sectors in mid-size cities across the country who are working to improve community health. In up to 50 mid-size cities, teams of leaders will build lasting partnerships that maximize private and public investments in the interest of solving problems in the parts of their cities hardest hit by poor health and economic isolation.

Responsibilities of the Policy Analyst position include the design and execution of Reinvestment Fund mission-oriented research for the Policy Solutions department and multi-faceted support for the Invest Health Initiative (i.e., content development, support of participating cities and Program Director). The portfolio of projects on which the Policy Analyst works will be a mix of research activities for our external clients, Reinvestment Fund’s internal impact assessment efforts, as well as the Invest Health Initiative.

The essential duties and responsibilities of the position include:

- Assisting in proposal writing and scoping of research through conducting research, managing relationships with clients, and reporting/presenting research findings;
- Working with the Associate Director of Policy Solutions on business development efforts – largely related to research design and scoping of research projects for which Policy Solutions is preparing proposals;
- Designing research, collecting and analyzing data, and managing research and other projects;
- Designing and delivering public presentations; and
- Guiding the work contributions of one or more interns or junior Policy Analysts. Over time, responsibility for such guidance may expand but will initially include support to enhance the technical skills of junior staff and managing the quality of their work products.

REQUIRED AND PREFERRED QUALIFICATIONS:

Required qualifications:

- PhD in the humanities or humanistic social sciences;
- Strong writing skills;
- Refined organizational skills and an ability to meet deadlines;
- Experience with research design and data analysis;
- Facility with presenting complex material to diverse audiences;
- Experience and/or interest in at least two of the following: housing, community development, economic development, community-based organizations, public health, healthy communities, social determinants of health, intersection of community development and health improvement, cross-sector team development, collective impact;
- Ability to travel occasionally; and
- Enthusiastic self-starter who possesses the ability to work in a team environment.

Preferred qualifications:

- Experience in (or classwork related to) at least two of the following: statistical analysis, spatial analysis / GIS, conducting interviews, conducting reviews of literature, observational research skills, SPSS (or comparable statistical software), ArcView (or comparable GIS software).

APPLICATIONS

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This position is **only** available through the ACLS Public Fellows program. You may **not** contact the host institution to inquire about this position.
PUBLIC FELLOWS PROGRAM

Job Title: Business Development Associate  
Organization: Smithsonian Institution, Smithsonian Enterprises  
Location: Washington, DC  
Stipend: $65,000 with health insurance for fellow  
Start Date: August 1, 2016

ORGANIZATION DESCRIPTION

As the world’s largest museum and research complex, the Smithsonian Institution is a global organization, working across art, history, culture, science, and education in more than 130 countries around the world. Whether assisting in the rescue of cultural treasures following a natural disaster or conducting cutting-edge scientific research for biodiversity conservation, our scholars and professionals are engaged throughout the world to explore, care for, and support our global cultural and natural heritage – all in the service of the Smithsonian’s mission: the increase and diffusion of knowledge.

Smithsonian Enterprises is the Smithsonian Institution’s brand-building and revenue-producing organization. It has three primary business divisions: media, retail, and consumer products and licensing. The media division includes Smithsonian and Air & Space magazines; a Digital Studio for content development; Smithsonian.com; Smithsonian Books; the Smithsonian Channel, a joint venture with CBS/Showtime; and advertising/media sales operations. The retail operation includes museum and airport stores, the Smithsonian Catalog, IMAX theaters, and food concessions. The consumer products and licensing division includes Smithsonian Journeys, a travel tour company; an educational unit for MOOC and online gaming initiatives; and a consumer-product licensing unit. Revenue generated from these endeavors flows back into the greater Smithsonian Institution to support new and existing programs.

POSITION DESCRIPTION

Reporting directly to the Vice President of Global Business Development, the Business Development Associate will work across Smithsonian Enterprises to expand the Smithsonian brand and create projects through the development of global strategic partnerships. The Associate will be involved in all aspects of business development, including helping develop products and services, creating marketing strategies, and negotiating deals with current and future partners around the world. The Associate will work closely with the business development team to identify new collaboration opportunities with organizations located primarily overseas and then cultivate those partnerships into meaningful activities for the Smithsonian. The Associate will be responsible for these activities within a specific international territory (Americas, Middle East, and/or Asia). Applicants should indicate their preferred focus area(s) in their cover letters. Please note that if the Associate focuses on Asia, the individual will be based in DC, but will also periodically work from Smithsonian Enterprises’ New York office.

This position is only available through the ACLS Public Fellows program. You may not contact the host institution to inquire about this position.
While the Associate will collaboratively craft the strategy for activities during the fellowship, responsibilities will include:

- Developing and executing marketing strategy and operating policies for the territories of responsibility and using research to understand where the Smithsonian could play a substantive role;
- Traveling to respective markets to conduct outreach with prospective partners; establishing contact through email, telephone, and liaising with US and local embassies; and conducting appropriate follow-up;
- Developing and executing Smithsonian projects tailored to a specific country or region; promoting and increasing awareness of the Smithsonian through events, presentations, meetings, social media outreach, and written communications that are culturally relevant and consistent with the Smithsonian’s mission;
- Using models and templates to formulate financial and other business plans for new initiatives in order to inform sound policies and make recommendations to senior management;
- Finalizing new initiatives by coordinating requirements; developing and negotiating contracts; and integrating contract requirements with business operations;
- Representing Smithsonian Enterprises at business meetings, social events, and in other venues; and
- Staying abreast of world events that might affect Smithsonian Enterprises’ global initiatives.

REQUIRED AND PREFERRED QUALIFICATIONS:

- PhD in the humanities or humanistic social sciences;
- Ability to be a strong team player, yet work independently to achieve goals;
- Ability to solve practical problems creatively and deal with a variety of variables in complex situations;
- High level of skill in personal communication and negotiation;
- Experience living, studying, or working abroad and written and verbal fluency in at least one foreign language (Spanish, Hindi, Korean and/or Japanese are desirable but not required);
- Ability to thrive in a fast-paced work setting where initiative and self-motivation are expected;
- Proclivity for entrepreneurial thinking and eagerness to help shape a fast-growing business;
- Ability to transition from the conceptual to operational by formulating, developing, and implementing programs;
- Ability to represent the face of the organization in international settings;
- Exemplary public presentation skills; and
- Must be comfortable traveling worldwide for periods of up to two weeks.

APPLICATIONS

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administration, educational programs and training, archival research and digitization, web-based technology, collections software, conservation, and legal issues.

The program manager will:

- Manage a portfolio of research projects related to SPRI (including conducting research and analysis in conjunction with an experienced provenance researcher, and taking the lead on developing specialized contracts for academic researchers);
- Develop a communications plan to help disseminate and contextualize SPRI project research results, in consultation with curators, collections and program managers, and information technology professionals, using existing portals, websites, and new technology that interfaces Collections Management data and digitized archival materials through Linked Open Data;
- Plan and facilitate collaborative training programs and speaking engagements for provenance researchers to take place at the Smithsonian, at other US institutions, and at international organizations. Attend at least one of them off-site, pending travel funding;
- Produce a second issue of the journal Collections with an international focus and contributors; develop a plan for an on-line provenance research journal with our partners at the University of Glasgow, Free University of Berlin, and a to-be-confirmed US university;
- Plan and organize two to three Provenance Research Symposia or Smithsonian Provenance Research Roundtables related to topics such as Asian Arts, Decorative Arts, and new technology, collaborating with key SPRI stakeholders to develop content, secure speakers, and prepare communication materials, working with the fundraising team to create proposals for support; and
- Develop and manage grant proposals for SPRI projects.

REQUIRED AND PREFERRED QUALIFICATIONS:

- PhD in the humanities or humanistic social sciences;
- Excellent organizational, analytical, research, and communication skills (written and verbal);
- Ability to work independently and on teams, under time pressure, and to meet tight deadlines;
- Good problem solving abilities, flexibility, attention to detail, and a self-starter;
- Interest in provenance and archival research as well as digital humanities;
- Curiosity, persistence, and ability to see possibilities and make connections; and
- Experience studying or working abroad at a museum, university, or research center would be an advantage.

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Job Title: Research and Investigations Specialist
Organization: Southern Poverty Law Center
Location: Montgomery, AL
Stipend: $65,000 with health insurance for fellow
Start Date: August 1, 2016

ORGANIZATION DESCRIPTION

The Southern Poverty Law Center is dedicated to fighting hate and bigotry, and to seeking justice for the most vulnerable members of our society. SPLC attorneys fight to protect society’s most vulnerable members, handling important civil rights cases that few lawyers are willing to take. The SPLC has remained in the vanguard of efforts to defend victims of injustice, continuing its commitment to juvenile justice reform and the rights of children while vigorously protecting the rights of the LGBT community, the poor, and exploited immigrants. The SPLC maintains a presence with juvenile justice and children’s rights projects in four states: Alabama, Mississippi, Louisiana, and Florida. Its immigrant justice project, based in Atlanta, covers nine Southern states.

Our Communications Department amplifies our work and increases the national profile of SPLC on behalf of children at risk, prisoners, immigrants, the LGBT community, victims of hate crimes, people living in poverty, and other victims of injustice. The SPLC’s overall communications strategy and goals are to raise public awareness of issues involving ongoing social and economic injustice, change the public discourse, and start national discussions so that leaders must take action. We achieve this not only by bringing creative and effective litigation to highlight compelling narratives of injustice and obtaining reform through the courts, but also by presenting the kind of stories that capture the public’s attention. In addition, we strategically use our communications toolbox to raise public consciousness by highlighting racist elements in public life in order to isolate them from the mainstream and counter their influence. The Communications Department works both independently and with the organization’s subject matter experts to produce white papers, investigative reports, fact sheets, press releases, op-eds, congressional testimony, articles, and other materials (links to some of our white papers are included, below.)

POSITION DESCRIPTION

The Research and Investigations Specialist will play a key role in our Communications Department through using policy and social science research to inform our communication strategies, goals and outputs. The Research and Investigations Specialist will be charged with conducting research that furthers the SPLC’s programmatic priorities and advocacy work. This may include contributing to policy papers on pressing social justice concerns, investigative reports, website content, and articles.
Examples of the kinds of projects the Research and Investigations Specialist might work on that are currently underway include:

- Write, edit, and curate content for SPLC digital media platforms;
- Long-form investigative reporting on issues that further SPLC’s programmatic priorities;
- Monitor news developments and data releases for opportunities to create compelling and original content;
- Collect, analyze, and interpret data;
- Work with attorneys, advocates, and researchers to develop social media content in service of campaigns and reports;
- Build relationships with ally organizations and journalists; and
- Measure and report the impact of the department to leadership and other stakeholders.

Examples of SPLC’s white papers include “Cruel Confinement: Abuse, Discrimination and Death within Alabama’s Prisons” and “Close to Slavery: Guestworker Programs in the United States.”

REQUIRED AND PREFERRED QUALIFICATIONS:

Required Qualifications:

- PhD in the humanities or humanistic social sciences;
- Experience in data collection and analysis preferred;
- Strong writing and communication skills, including the ability to summarize academic research, legislation, and regulations;
- Initiative, vision, and a strong commitment to social justice;
- Ability to multi-task in fast-paced environment;
- Strong organizational skills, ability to independently manage priorities;
- A creative self-starter;
- A team player; and
- Ability to work efficiently and meet deadlines.

Preferred Qualifications:

- Experience working with and for socioeconomically disadvantaged populations, including at-risk youth, children with disabilities, and individuals involved in the juvenile and/or criminal justice systems.

APPLICATIONS

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PUBLIC FELLOWS PROGRAM

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<tr>
<th>Job Title:</th>
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<tr>
<td>Organization:</td>
<td>The Texas Tribune</td>
</tr>
<tr>
<td>Location:</td>
<td>Austin, TX</td>
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<tr>
<td>Stipend:</td>
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ORGANIZATION DESCRIPTION

The Texas Tribune (www.texastribune.org) was founded in 2009 as a non-profit, non-partisan, all-digital news source to educate readers about Texas politics and policy. Recognized for its reporting and sustainable business model, the Tribune augments its news coverage with a robust series of live events held across the state of Texas. The Tribune’s reach extends across the nation as well, thanks in part to its partnership with The Washington Post. The two organizations share reporting resources and regularly cross-publish coverage of Texas’s congressional delegation and presidential candidates.

The Tribune’s current news platform includes two websites (one factual and one opinion), in-depth investigative reporting projects, data apps, newsletters, events, and a yearly festival that attracts national political figures and around 3,000 attendees.

POSITION DESCRIPTION

The Texas Tribune seeks a recent humanities PhD to work with the Chief Innovation Officer and the digital team to lead the organization’s analytics strategy.

The Tribune operates at the intersection of two movements: the disruption of the traditional news industry and the use of technology to boost civic engagement. By helping make sense of data and news consumption habits, the analyst will help the Tribune fortify its position in the online news space, as well as help it prepare for future challenges. S/he will also lead the Tribune’s thinking on how we apply our resources to increase our reach and impact.

Working with available data, the analyst will provide reflective, deliberate thinking on how quantitative measurement can complement our journalistic and business goals, and distill evidence-based insights into thoughtful newsroom strategies. The analyst will create tactical plans for collecting, communicating, and displaying metrics in various departments, as well as working with individual teams (including technology, marketing, business development, and editorial) to find the best internal processes for generating and using data. A goal of the position is to help the Tribune identify measurements and develop strategies that further its mission and maximize its reach and impact.

The analyst will have the opportunity to work at a company that values collaboration, culture, high-quality journalism, and media technology, as well as learn about one of the most successful non-profit news revenue models in the nation. Upon completing the fellowship, the fellow will be well-positioned to pursue a career in a wide range of digital media fields, and any digital job position that lists “analytics” as one of its roles.
Note: We will provide training on all relevant tools that we use, such as Google Analytics and Chartbeat. What we are looking for is someone who can take the numbers we have and make them meaningful.

Responsibilities include:

- Researching available tools for tracking metrics that serve departmental goals;
- Synthesizing and disseminating the findings of multiple departments;
- Identifying areas we should be tracking and are not;
- Creating and suggesting best practices throughout the organization, to better understand how we build news;
- Interpreting site usage data and offering redesign goals;
- Assessing the performance of different types of stories (multimedia versus traditional, for example) and types of content (video, interactive, etc.);
- Preparing, reviewing, and presenting a variety of reports for internal use;
- Training employees to better understand data and stage experiments that can be tested with data; and
- Integrating research and data from partner organizations, such as USC’s Annenberg School, into actionable strategies, as well as facilitating their execution.

REQUIRED AND PREFERRED QUALIFICATIONS:

Required:

- PhD in the humanities or humanistic social sciences;
- An ability to tell meaningful stories from data;
- The ability to present research to a wide variety of audiences;
- Excellent research and data organizational skills including analysis, synthesis, and application;
- Excellent collaborative and interpersonal skills; and
- An ability to communicate, articulate, and defend research priorities, findings, and chosen methodologies.

Preferred:

- A passion for applying research to real-world questions;
- Experience working with multiple sets of data (in any context);
- Knowledge of how to ask the right questions, rather than focusing on any given data set; and
- A strong interest in the Tribune’s mission of educating and engaging readers.

APPLICATIONS

- Information on the ACLS Public Fellows Program: www.acls.org/programs/publicfellows
- All applications must be submitted through the ACLS Online Fellowship Application System (ofa.acls.org)
- Application deadline: March 24, 2016, 8 pm Eastern Daylight Time

This position is only available through the ACLS Public Fellows program. You may not contact the host institution to inquire about this position.