

Mellon/ACLS  
PUBLIC FELLOWS PROGRAM 

<b>Job Title:</b>	Associate, Equitable Economy Research
<b>Organization:</b>	PolicyLink
<b>Location:</b>	Oakland, CA
<b>Stipend:</b>	\$67,500 with health insurance for the fellow, professional development funds, and relocation allowance
<b>Start Date:</b>	August 1, 2018

### ORGANIZATION DESCRIPTION

PolicyLink is a national research and action institute dedicated to advancing racial and economic equity by Lifting Up What Works and promoting the voice and leadership of people of color in public policy. Founded in 1999, PolicyLink connects the work of people on the ground to the creation of sustainable communities of opportunity that allow everyone to participate and prosper. Such communities offer access to quality jobs, affordable housing, good schools, transportation, and the benefits of healthy food and physical activity. Guided by the belief that those closest to the nation's challenges are central to finding solutions, PolicyLink relies on the wisdom, voice, and experience of local residents and organizations. Lifting Up What Works is our way of focusing attention on how people are working successfully to use local, state, and federal policy to create conditions that benefit everyone, especially people in low-income communities and communities of color. We share our findings and analysis through our publications, website and online tools, convenings, national summits, and in briefings with national and local policymakers. Our work is grounded in the conviction that equity—just and fair inclusion—must drive all policy decisions. Learn more at [www.policylink.org](http://www.policylink.org).

### POSITION DESCRIPTION

The Associate, Equitable Economy Research will focus on the organization's equitable economy portfolio with a specific concentration on **All-In Cities**, a signature initiative of PolicyLink. Under the supervision of the senior director, the associate will work on multiple projects within the equitable economy team to identify the policies, business models, and strategies that advance equitable economic growth, and share these strategies with community leaders and policymakers. Since 2011, PolicyLink has been advancing the idea that equity—the economic and social inclusion of low-income communities and communities of color—is essential to secure our future economic prosperity, particularly in the context of our demographic transition to a majority people of color nation by 2043. Our work to advance an equitable economy includes data and research, policy development, place-based initiatives, and strategic communications, including the production of a bimonthly national newsletter that lifts up promising practices, thought leaders, and new research on how equity is an economic imperative.

This is a new position that will help to move forward the key goals of the All-In Cities initiative and the organization's equitable development research agenda. This position is expected to prepare the fellow for a career in policy analysis, research, or advocacy with a focus on racial equity in a broad range of non-profit organizations or government agencies.

This position is *only* available through the Mellon/ACLS Public Fellows program.  
You may *not* contact the host institution to inquire about this position.

Key duties and responsibilities:

- Work closely with staff leading the **All-In Cities Anti-Displacement Policy Network** learning community to build out the economic equity policies that complement the housing policy work of the learning community. This project will be developed in collaboration with community-based organizations, local policymakers and elected officials, national advocacy groups, and philanthropic partners;
- Work with staff leads on our justice portfolio to develop a more integrated approach to justice and economic opportunity/security through the All-In Cities initiative, including research on divest/invest strategies that could be implemented in cities;
- Conduct independent research and interviews to create original content expanding the All-In Cities online policy toolkit;
- Respond to requests for research support from local leaders and organizations related to economic equity and inclusive growth;
- Track recent literature and debates on inequality, mobility and economic equity; and
- Research and produce reports, policy briefs, memos, and blog posts focused on innovative public and private sector models, best practices, and state and local policy initiatives that advance an equitable economy, including strategies to raise the floor on low-wage work, strengthen the capabilities of our diverse workforce, remove barriers to employment, create good jobs, and build wealth in low-income communities of color.

## QUALIFICATIONS

*Required*

- PhD in the humanities or humanistic social sciences;
- Commitment to racial and social equity issues;
- Experience working with low-income communities of color;
- Demonstrated capacity for critical, independent, and creative thinking while working within and across teams;
- Strong research and analytical skills;
- Excellent written and verbal communication skills;
- Ability to work within a fast-paced environment and maintain flexibility and a sense of humor while meeting deadlines;
- Good time management skills and ability to effectively work on multiple projects; and
- Knowledge of/interest in current themes and debates in economic issues concerning growth and development, including income inequality, intergenerational mobility, access to educational opportunity, and implications of demographic change.

*Preferred*

- Experience and/or academic coursework related to economic development and inclusion; and
- Some familiarity with public policy and the legislative process.

## APPLICATIONS

- Information on the Mellon/ACLS Public Fellows Program:  
[www.acls.org/programs/publicfellows](http://www.acls.org/programs/publicfellows)
- All applications must be submitted through the ACLS Online Fellowship Application System ([ofa.acls.org](http://ofa.acls.org))
- Application deadline: March 14, 2018, 9 p.m. Eastern Daylight Time

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